# Top 10 legacy fundraising principles from scientific research: Theory, statistics, and results from the lab

- If you want a larger audience, don't lead with death
- 2. Emphasize lasting social impact
- 3. Present a social norm default (people like me do things like this)
- 4. Advance the donor life story
- 5. Encourage tribute gifts in wills

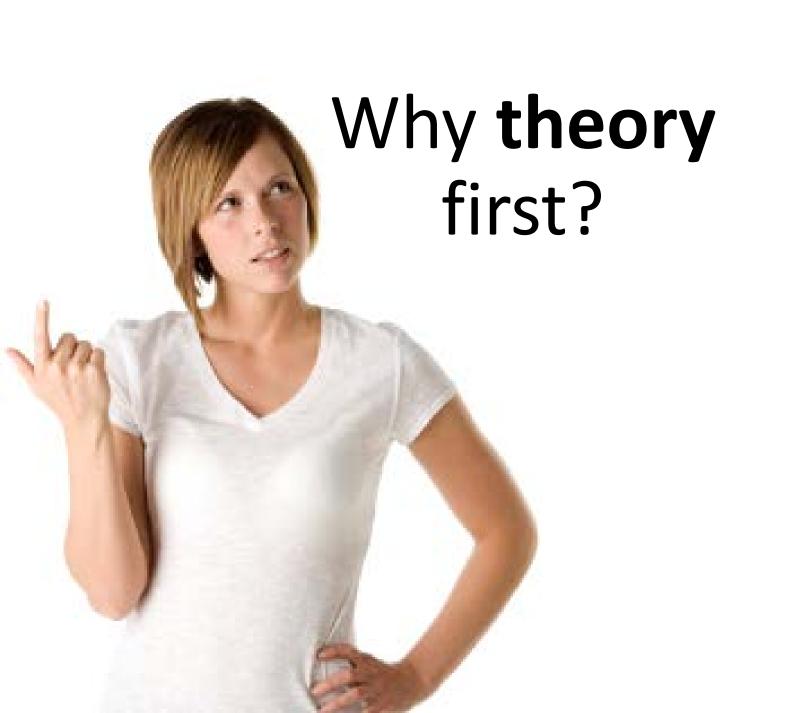
- 6. Use family words not formal words
- 7. Don't count it and forget it
- 8. Don't go radio silent at the critical moment
- 9. Target the 3 C's (childlessness, consistency, capacity)
- 10. Go see people

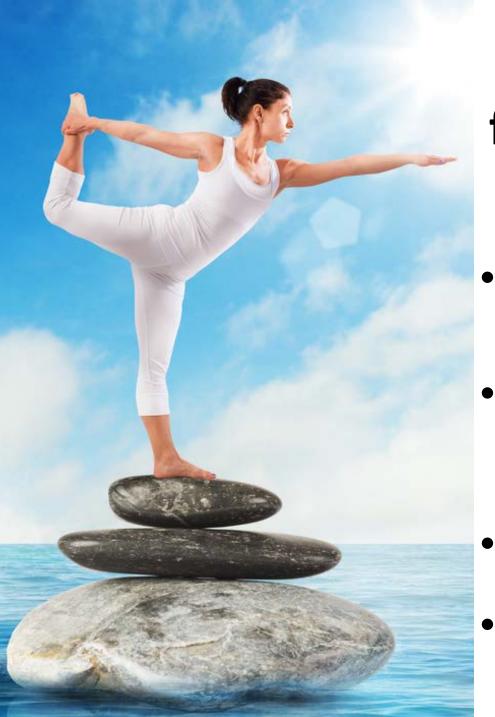
# But, first, we start with theory











# Theory based strategies are more flexible than a list of techniques

- New techniques can emerge as circumstances change
- Guides practice even where (as in bequest and major giving) interim measurement is difficult
- "Best practices" might just be "practices"
- Just because a technique "works" for one organization ...

### What you see



Seminar Tonight: **Estate Planning** 

## What the subconscious sees



Seminar Tonight:

Your Upcoming Death



 Regardless of terminology or packaging, estate planning is planning for one's own death.

 It is a strong reminder of the reality of one's own mortality.

 Experimental research has identified consistent reactions to mortality reminders.



Both economic and psychological approaches predict

1<sup>st</sup> Stage Defense

#### **AVOIDANCE**

Avoid death reminders, e.g., deny one's vulnerability, distract oneself, avoiding self-reflective thoughts



2<sup>nd</sup> Stage Defense

#### **SYMBOLIC IMMORTALITY**

Some part of one's self – one's family, achievements, community – will continue to exist after death (a form of autobiographical heroism)



#### **Examples of avoidance**

**Distract**: I'm too busy to think about that right now

**Differentiate**: It doesn't apply to me now because I (exercise, have good cholesterol, don't smoke...)

Deny: These worries are overstated

Delay: I definitely plan to

think about this... later

**Depart**: I am going to

stay away from that

reminder





As personal mortality awareness grows, the desire for investing in future social impact becomes relatively more attractive



Pursuit of symbolic immortality: something reflecting the person's life story (community and values) will live beyond them



### If you want a larger audience, don't lead with death

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### Communicating Obliquely

Personal mortality topics are subconsciously aversive to most people. Wrap them in other topics to sidestep the initial avoidance response.



A common theme in several successful approaches to introducing planned giving

#### The Oblique Seminar

You "just happen" to communicate about planned giving in the context of something else



#### Stories from the frontlines

- Charity projects
- Stories of planned donors who fund it

#### **Tax-smart giving**

- Current giving tips Planned giving tips

#### **Christians and the Law**

- Religious liberties
- Stewardship / estate planning

#### **Identity theft?**

"Since you're thinking about ways to protect yourself and your identity, why not think about ways to protect your estate, as well?" We ended with an abbreviated seminar on how to be sure your estate is in order (with appropriate charitable bequests in place)."

-Barbara Diehl, Journal of Gift Planning, 2006

The Oblique Conversation

**4 S** 

- 1. Story
- 2. Story
- 3. Story
- 4. Shut up

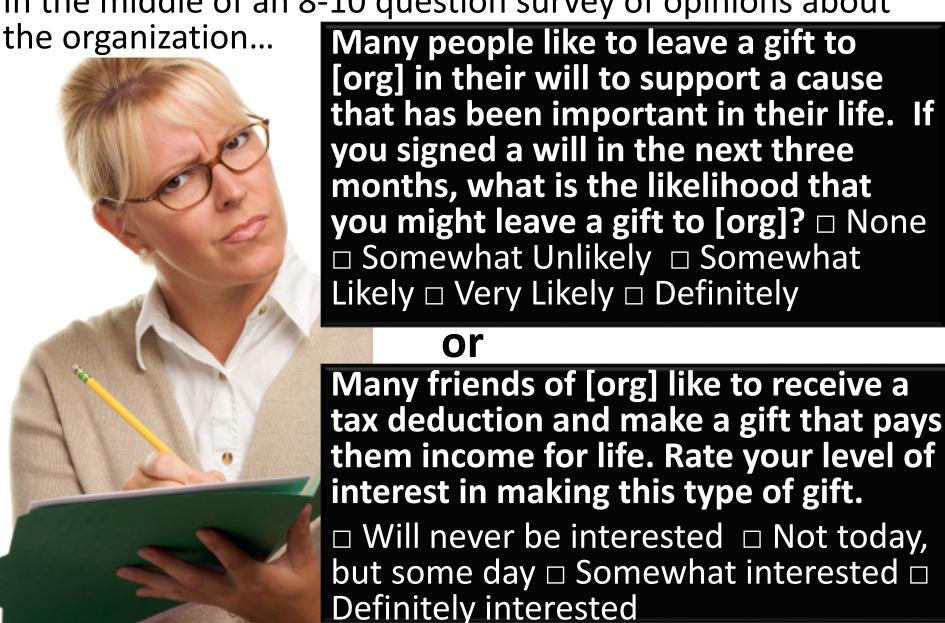
So, what's new at Texas Tech?

- 1. ... new coach ...
- 2. ... new building ...
- 3. Oh, and Mary Smith did a neat thing. Did you know Mary? She graduated two years before you... No? Well, Mary signed a new will that one day will endow a permanent scholarship for financial planning students.

Concept from Jeff Comfort, Oregon State University

#### The Oblique Survey

In the middle of an 8-10 question survey of opinions about



#### The Oblique Focus Group

Bigelow & Kolmerten (Journal of Gift Planning, 2008) set up a donor focus group "about why no one seems willing to learn about planned giving by attending workshops ... The participants, in order to give advice about workshops on planned giving, had to ask questions about CRTs and CGAs...Thus, like scientists who discover a cure unexpectedly, we had inadvertently found our answer where we least expected it: the best venue to *teach* people about planned giving was not a workshop or a seminar but a focus group."



### The Oblique Investment



### Annuity strategies: If you want a larger audience, don't lead with death



Changing annuity description from "each year you live" to "each year you live until you die", and "if the annuity holder lives up to different ages" with "depending on the age when the annuity holder dies" increased death-related thoughts and consequently lowered interest in purchasing annuities. The reduction in interest was fully mediated by the change in death-related thoughts.

Salisbury, L. C., & Nenkov, G. Y. (2016). Solving the annuity puzzle: The role of mortality salience in retirement savings decumulation decisions. Journal of Consumer Psychology, 26(3), 417-425.

Here communicating obliquely presents information in non-death related contexts

Here communicating obliquely motivates action with non-death related reasons

I don't want to think about it

Yes

Now



The real enemy of the charitable bequest gift isn't "no," it's "later"

I don't want to think about it



Yes



Now



Avoidance suggests that we don't want to admit the likelihood of impending death as a reason to act





So create another reason...

If I am not going to die tomorrow, why not deal with this later?





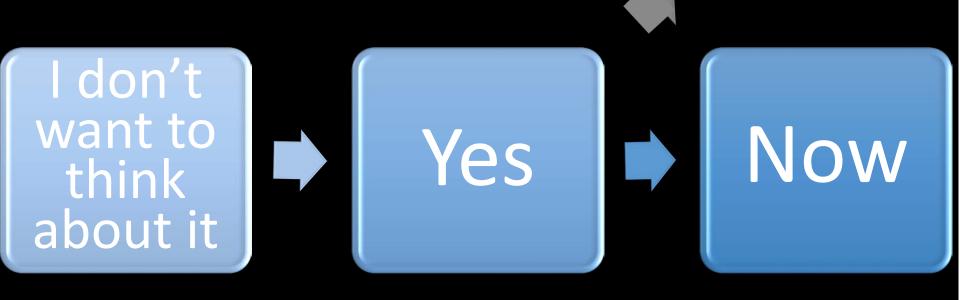
Yes



Now



Later





Left Out of Group

Later

I don't want to think about it



Yes



Now

We are offering a for anyone who signs up for an appointment tonight only

No \_\_\_\_

Later

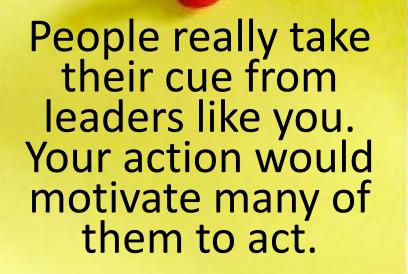
I don't want to think about it



Yes



Now



Bad Example

Later



Pledge and follow-up "To show a strong leadership commitment in this planned giving push, we want to announce

I commit to complete board an estate plan with a participation levels at the fall gift to (organization) within 6 months banquet. Can we count you in?" □ Yes □ No □ Already **¬** Completed

We really appreciate your commitment to make this bequest gift. Can I check back in a month to see how the planning process is going?

Violating "Pledge"

Later

I don't want to think about it



Yes



Now

#### **Emphasize lasting social impact**

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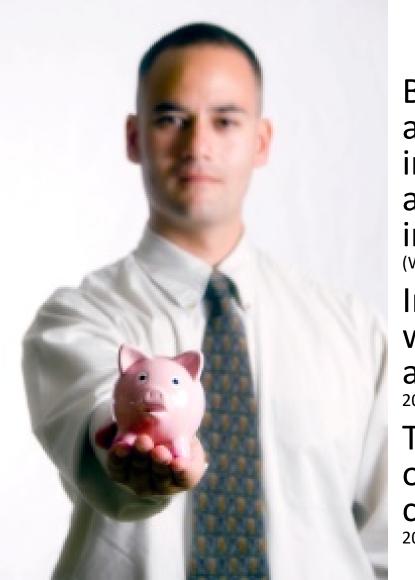
#### Strategies: When to lead with death

# 1. Captive audience Increase mortality salience to heighten interest in lasting social impact through bequest

2. Low-hanging fruit
Intentionally limiting
audience only to those
ready for death planning
(often related to some
other external shock
such as death of a loved
one, negative diagnosis,
estate planning)



## **Annuity strategy:** Pursuit of lasting social impact suggests that once mortality salience is induced, a bequest benefit will become more attractive



Both increasing death wording and writing a death essay increased preference for an annuity with a bequest benefit instead of a standard annuities (Williams & James, 2017)

Increasing bequest motivation will decrease interest in standard annuities (Friedman & Warshawsky, 1990; Lockwood, 2012).

Three-fourths of all annuities owned by recent retirees actually contain survivor benefits (Lockwood, 2012).

### Estate planning strategies: Emphasize lasting social impact

- Dynasty trusts, private foundations, and other long term plans become attractive
- Without planning: Big pile of money for heirs to quickly blow, violating client values.
- With planning: Lasting impact expressing client values, e.g., education for offspring, retirement for spouse, wage matching trust payments.



Something reflecting the person's life story (community and values) will live beyond them



### Permanent Gifts

Symbolic immortality in practice

### Pursuit of lasting social impact

A poverty relief charity was described as an organization that focused on either ...



Death Reminded Average Gift



"meeting the immediate needs of people" or



\$257.77

\$80.97

"creating lasting improvements that would benefit people in the future"



\$100.00

\$235.71

Lasting gifts (endowments, named buildings, scholarship funds, etc.) to stable organizations may be particularly compelling



## Consider developing permanent giving opportunities for mid-level bequest donors

- Scholarships, lectureships, annual performances, perpetual child sponsorship, perpetual rescued pet sponsorship, etc.
- Limit to legacy donors to emphasize specialness and avoid pulling from current giving



#### Or Permanence for memorial donors



After the Gift Acknowledgement "Thank You" Letter...

-Page 2-Report for Mary Elaine Johnson Memorial Gifts — Scholarships

Total gifts received to date: \$8,652.28.

All funds will be spent in areas of greatest need during the calendar year 2018 unless total gifts exceed \$10,000 at which point this fund will become a perpetual scholarship fund known as the Mary Elaine Johnson Permanent Endowment Scholarship Fund.

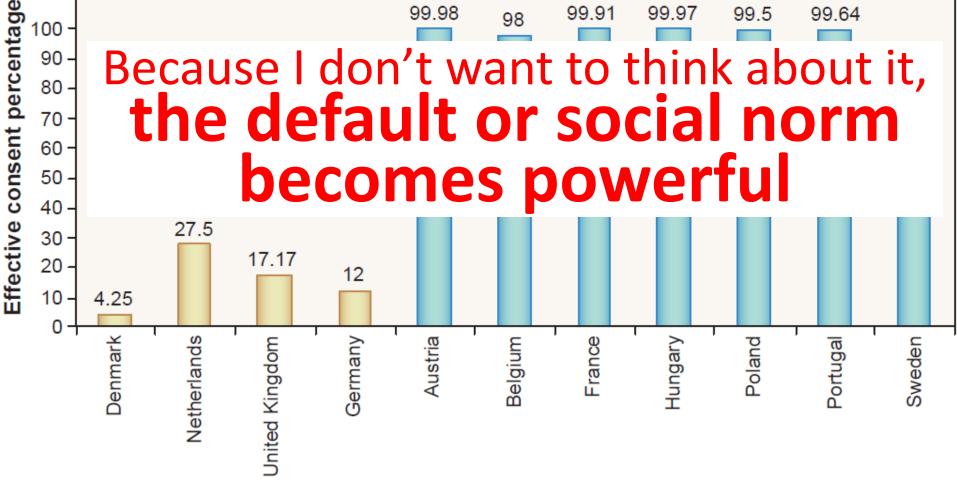
This phrase <u>more than doubled</u> average second gift intended size AND increased likelihood of gift from 48% to 55%. But, there were no such effects for the same goal with recognition only.

Stronger second gift intentions from a anniversary than a contemporaneous thank you.

### Present a social norm default (people like me do things like this)

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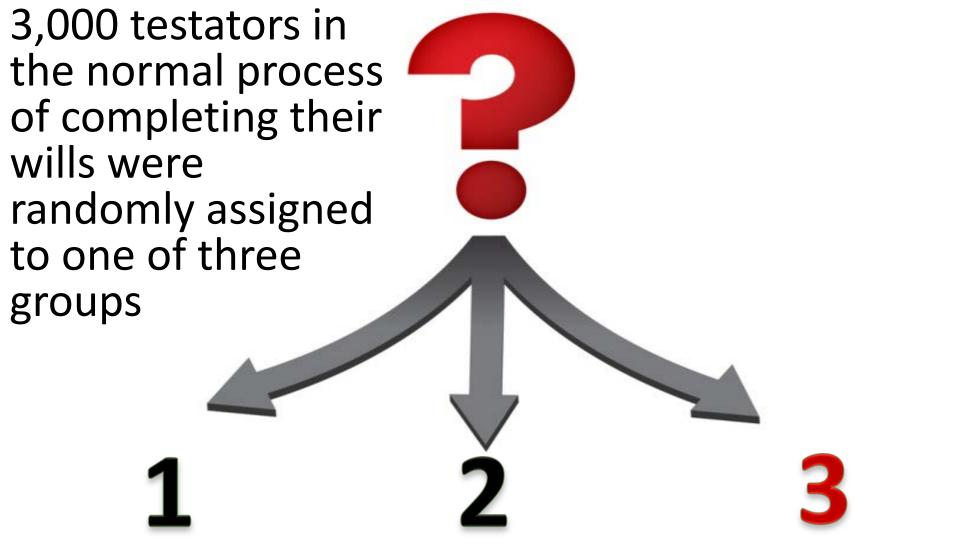
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Effective consent rates, by country.

"Opt-in"
systems in Gold

"Opt-out" systems in Blue



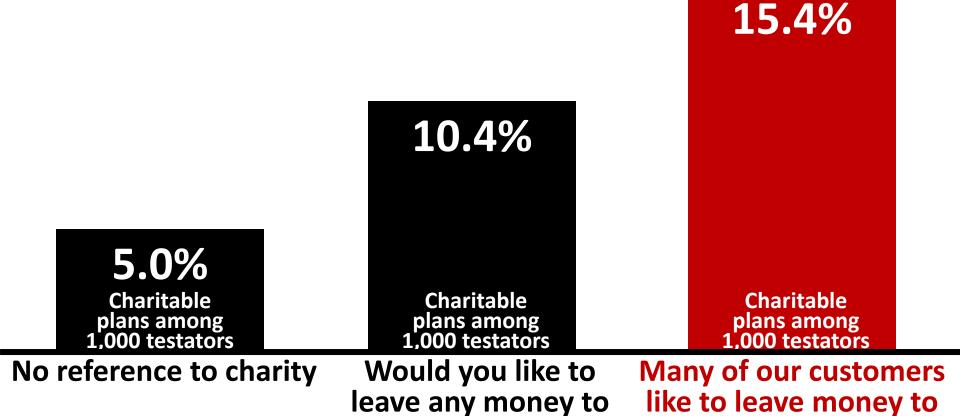
No reference to charity

Would you like to leave any money to charity in your will?

Many of our customers like to leave money to charity in their will. Are there any causes you're passionate about?

Cabinet Office Behavioural Insights Team (2013) Applying behavioural insights to charitable giving

### Charitable bequests are influenced by a simple social example



charity in your will?

charity in their will. Are

there any causes you're

passionate about?

Cabinet Office Behavioural Insights Team (2013)
Applying behavioural insights to charitable giving

### The social example also increased the average amount of bequest gifts

\$5,610

Charitable plans among 1,000 testators

No ask

\$5,291

Charitable plans among 1,000 testators

Simple Ask

\$11,333

Charitable plans among 1,000 testators

**Social Norm** 

### The social norm increased charitable bequest intentions

2014 Survey, 2,369 Respondents, Groups D/E/LateG+H

Interested Now

Will Never Be Interested

31%

Many people like to leave a gift to charity in their will. Are there any causes you would support in this way?

9%

23%

Make a gift to charity in my will

**12%** 

12%

Make a **bequest** gift to charity

14%

# Testing Charitable Gift Annuity

(lifetime income and remainder to charity at death)

Messages



What "you" would do or what another donor has done?

Interested Now

You make a gift and receive a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of your life.

Gift Annuity

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

Gift Annuity

Please rate your interest in pursuing the above described charitable giving arrangement

All: \_\_\_\_%
55+: %

What "you" would do or what another donor has done?

You make a gift and receive a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of your life.

#### Gift Annuity

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

#### Gift Annuity

Please rate your interest in pursuing the above described charitable giving arrangement

Interested Now Definitely/somewhat/slightly

All: **33.5**%

55+: **23.2%** 

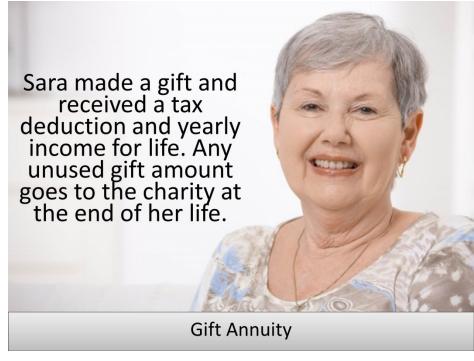
All: 38.6%

55+: 38.6%

### Text only or text and donor picture?

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

Gift Annuity



Please rate your interest in pursuing the above described charitable giving arrangement: % Interested now (definitely/somewhat /slightly)

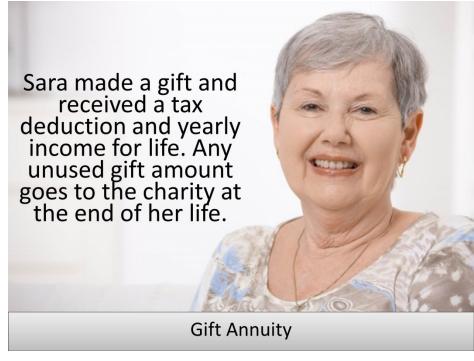
All: \_\_\_%

All: \_\_\_\_%

### Text only or text and donor picture?

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

Gift Annuity



Please rate your interest in pursuing the above described charitable giving arrangement: % Interested now (definitely/somewhat /slightly)

All: 38.6%

All: **31.1%** 

55+: **38.6**%

55+: **29.8**%

What's the problem with the donor picture? Is it just this photo? This donor age? Is it photos in general or what?

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

Interested now (definitely/somewhat /slightly)





\_\_\_%

Sara made a gift and received a tax deduction and yearly income for Ílife. Ány unused gift amount goes to the charity at the end of her life.



Gift Annuity

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

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Gift Annuity

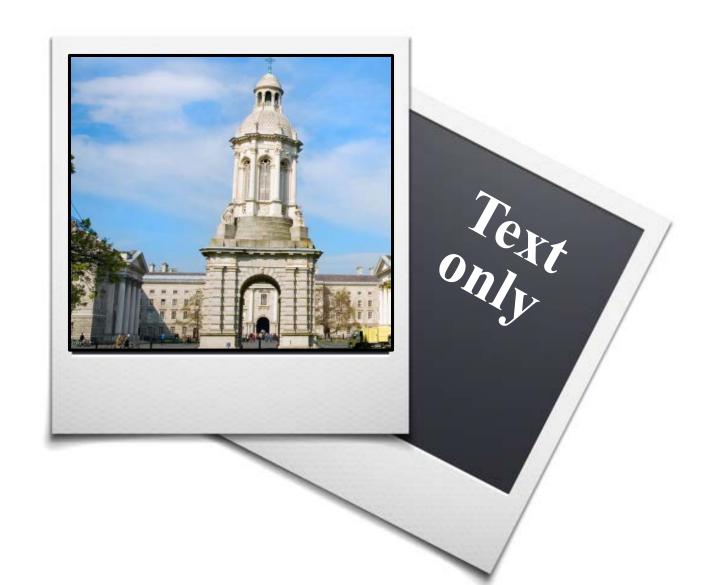
Interested now (definitely/somewhat /slightly)

55+ 35-54 U-35 24.4% 38.4% 44.5%

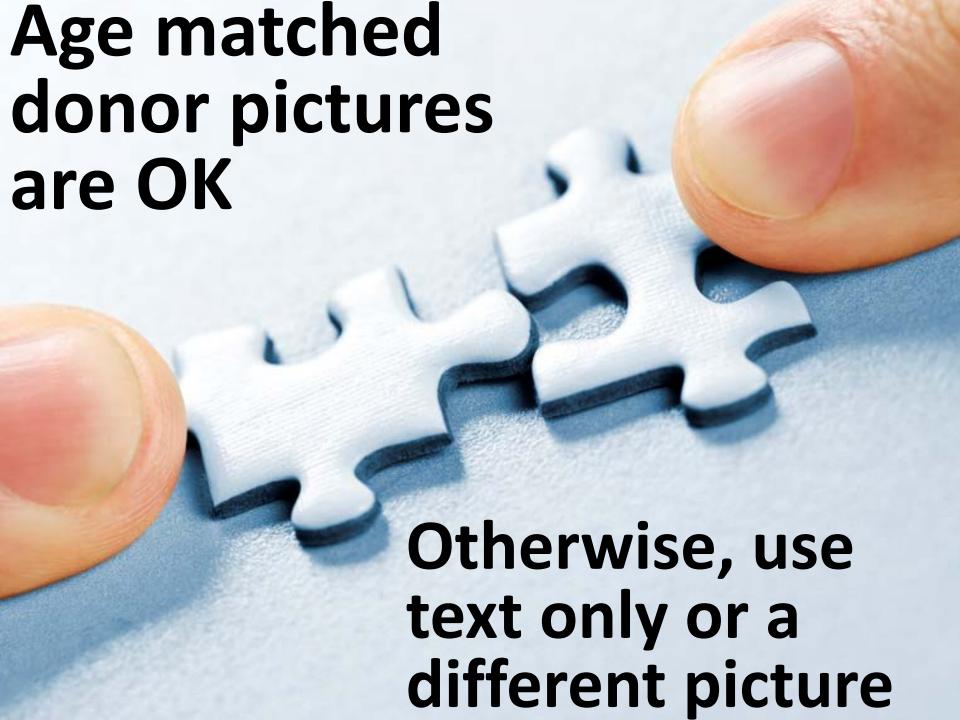
22.0% 47.4% 32.6%

41.1% | 30.6% 30.2%

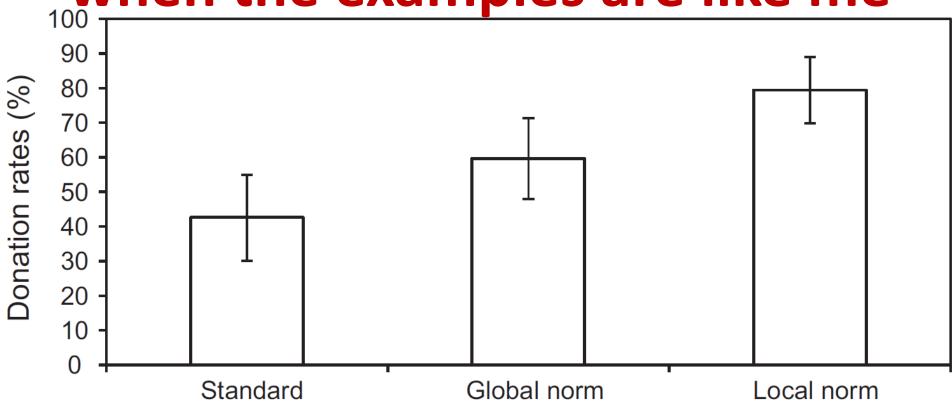
### How do these compare with text only or a non-donor photo?



Interested now (definitely/somewhat /slightly	<u>55+</u>	35-54	<u>U-35</u>	<u>All</u>
Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.	1 <sup>st</sup> 44.4%	3 <sup>rd</sup> 40.1%	3 <sup>rd</sup> 34.7%	1 <sup>st</sup> 40.1%
Gift Annuity	]			
Sara made a gift and received a tax deduction and yearly income for life. Any unused	3 <sup>rd</sup>	2 <sup>nd</sup>	2 <sup>nd</sup>	2 <sup>nd</sup>
gift amount goes to the charity at the end of her life.	28.3%	44.6%	36.4%	36.5%
Gift Annuity				
Young	24.4%	38.4%	44.5%	35.8%
Middle	22.0%	47.4%	32.6%	34.0%
Older	22.0% 41.1%	30.6%	30.2%	34.0%



Social norms are more powerful when the examples are like me



You can support Golomolo by donating 20 Swedish crowns.

Agerström, J., Carlsson, R., Nicklasson, L., & Guntell, L. (2016). Using descriptive social norms to increase charitable giving: The power of local norms. *Journal of Economic Psychology*, *52*, 147-153.

You can support
Golomolo by donating 20
Swedish crowns. 73% of
University students in
Sweden who were asked
for a contribution have
donated 20 Swedish
crowns to Golomolo.

You can support
Golomolo by donating 20
Swedish crowns. 73% of
Linnaeus University
students who were
asked for a contribution
have donated 20 Swedish
crowns to Golomolo.

### Advance the donor life story

- 1. If you want a larger audience, don't lead with death
- 2. Emphasize lasting social impact
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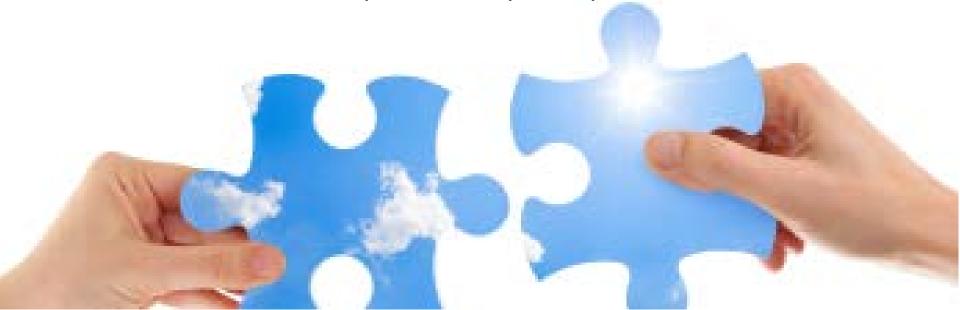
					SUPER	(280)
		MNI	Peak	Clust	(A)	<b>全岁以这</b> "是
	Brain	co-ord	р	-er p	E Comment	E
Contrast	Region		FWE		N AND SO	
(1) Beq>	Lingual	-2, -78,	.004	.000		
Give	Gyrus	-2			ASSESSED ON	10
	Precuneus	26, -66, 42	.102	.009	Section of the second	6
(2) Beq> Vol	Lingual Gyrus	2, -80, - 4	.007	.000	(SIG)	2
	Precuneus	40				
	Precentral Gyrus	-34, -3, 36	.397	.001		
(3) Beq> (Give+	Gyrus	0, -78, - 4				10
Vol)	Precuneus	26, -66, 42	.007	.001		6 4 2

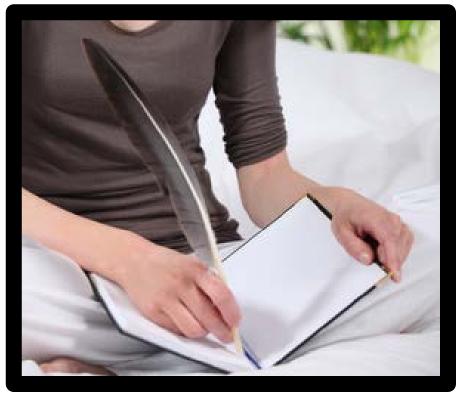
**lingual gyrus** is part of the visual system, damage can result in losing the ability to dream

**Precuneus** has been called "the mind's eye," used in taking a 3<sup>rd</sup> person perspective on one's self

### Visualized autobiography

visualization + 3<sup>rd</sup> person perspective on self





### Life stories

Summarizing a series of interviews with planned donors, Dr. Claire Routley wrote...

"when discussing which charities they had chosen to remember, there was a clear link with the **life** narratives of many respondents"

### References to "important in your life" increase interest

2014 & 2015 Surveys, 1,822 Respondents

Interested Now

40%

Make a gift to charity in your will to support causes that have been important in your

Will Never Be Interested

6%

30%

Make a gift to charity in your will

**7%** 

12%

Make a **bequest** gift to charity

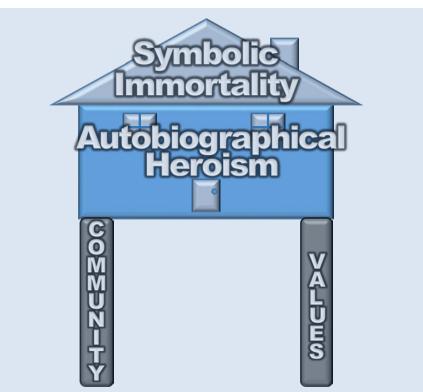
14%

### Living donor stories outperformed all other messages for 40 out of 40 charities tested





Is this cause (or charity) an important part of my life story?





#### Start with

"So tell me about your connection to (organization)."

### **Encourage tribute gifts in wills**

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#### Bequest charity representing loved ones

'The reason I selected Help the Aged...it was after my mother died...And I just thought — she'd been in a care home for probably three or four years. And I just wanted to help the elderly...I'd also support things like Cancer Research, because people I've known have died...An animal charity as well, I had a couple of cats.'

"[In my will I have a gift to] the Cancer Research. My father died of cancer and so I have supported them ever since he died."

Female, 63 widowed

Male, 89 married

### Testing the tribute bequest

4500+ respondents

### Do you have a deceased friend or deceased family member who would have appreciated your support of an International relief organization such as CARE or UNICEF?

#### Also tested for living friend or family member

**Alzheimer's** The Alzheimer's Association, The Alzheimer's Foundation

**Diabetes** Joslin Diabetes Center, The American Diabetes Association

Wild Birds Preservation National Audubon Society, Ducks Unlimited

**Wildlife** World Wildlife Fund, Wildlife Conservation Society

Minority College Fund United Negro College Fund, American Indian College Fund

**Blindness related nonprofit** Foundation Fighting Blindness, Prevent Blindness America

**Youth-related charitable** Girl Scouts, Boy Scouts, YMCA, YWCA, Big Brothers / Big Sisters of America, Boys and Girls Clubs of America

**AIDS research and care** San Francisco AIDS Foundation, AIDS Project Los Angeles

#### **Animal welfare**

American Society for Prevention of Cruelty to Animals, The American Humane Association International relief UNICEF, Care

**Cancer research** American Cancer Society, National Cancer Coalition, M.D. Anderson Cancer Center. Dana Farber Cancer Institute

#### **Guide dogs**

Guide Dogs for the Blind, Canine Companions for Independence

#### **Breast cancer research**

Breast Cancer Research Foundation, National Breast Cancer Foundation, Susan G. Komen Breast Cancer Foundation

If so, please state your relationship to them and write at least 25 words describing their interest in or connection with this cause.

If you signed a will in the next 3 months, what is the likelihood you might leave a BEQUEST gift honoring a living [deceased] friend or family member to \_\_\_\_\_

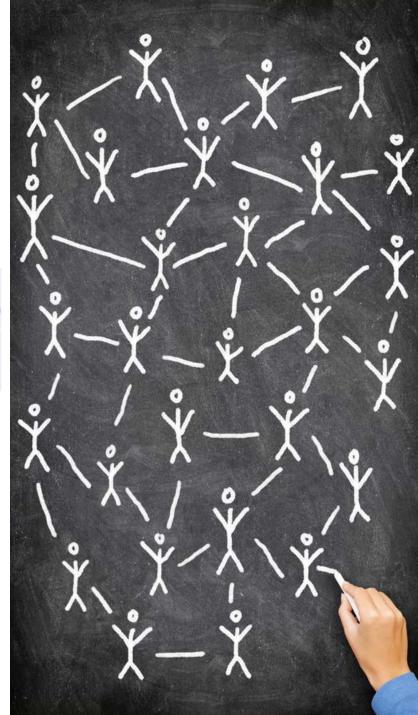
### Reminder/tribute increases interest from initial response

Change in charitable bequest intention for those with family/friend connection

	Total	Age 50+	Male	Female
	+14.0	+14.0	+13.5	+14.0
Living reminder	+9.2	+9.3	+7.7	+9.9

Average share with family/friend connections to each cause

	Total	Age 50+	Male	Female
Memorial reminder	22.1%	27.1%	19.5%	23.6%
Living reminder	34.2%	36.1%	30.4%	36.6%



### Simple implementations

Samples courtesy of Phyllis Freedman, President of SmartGiving and "The Planned Giving Blogger"

In a 2014 survey,

1 in 4 increased their intention to leave a charitable bequest when given the option



to "honor a friend or family member by making a memorial gift to charity in my last will & testament"

### Use family words not formal words

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Use family language

Stories and simple words Avoid market language

Formal, legal, or contract terms



Would you say it in a normal conversation with your grandmother?

#### Formal terms lower charitable interest

2014 Survey, 1,246 Respondents, Groups D/E

Interested Now

Will Never Be Interested

Make a gift to charity in my will

12%

12% Make a bequest gift 14% to charity



#### **Describing a CRT**



## Make a gift

where you get an immediate tax deduction, still control the investment of the assets and receive income from the investments for the rest of your life with anything left over going to charity at your death.

### Make a transfer of assets

where you get an immediate tax deduction, still control the investment of the assets and receive income from the investments for the rest of your life with anything left over going to charity at your death.

Different groups rate their interest after receiving different descriptions

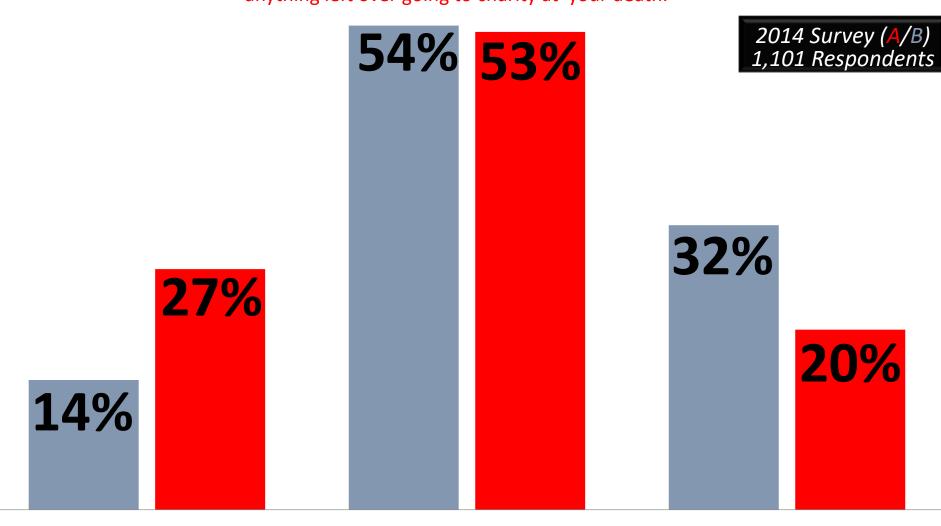
#### Does it make much difference?

#### Make a transfer of assets

where you get an immediate tax deduction, still control the investment of the assets and receive income from the investments for the rest of your life with anything left over going to charity at your death.

Make a gift

where you get an immediate tax deduction, still control the investment of the assets and receive income from the investments for the rest of your life with anything left over going to charity at your death.



Interested now

Not now, but in future

Will never be interested



#### **Describing a CGA**



## Make a gift

and in exchange receive a guaranteed lifetime income from the charity.

# Enter into a contract with a charity where you transfer your cash or property

and in exchange receive a guaranteed lifetime income from the charity.

#### Does it make much difference?

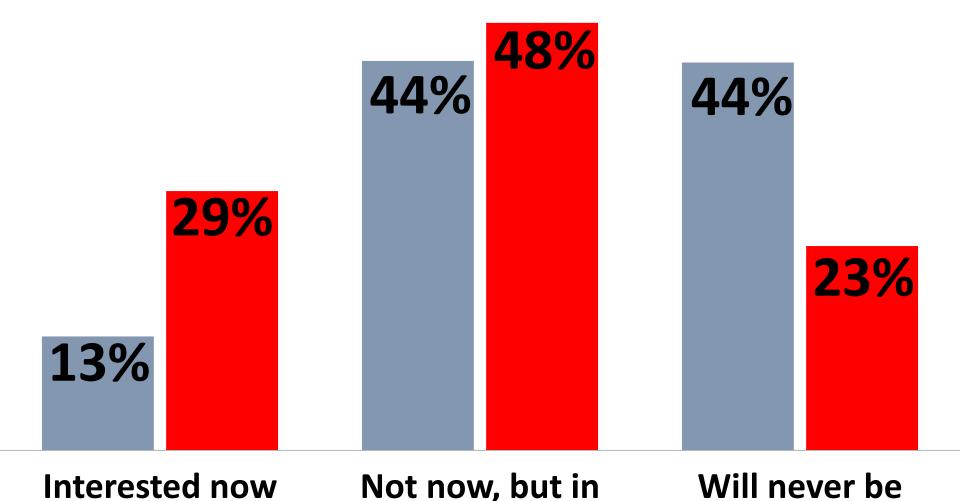
Enter into a contract with a charity where you Contract transfer your cash or property and in exchange receive a guaranteed lifetime income from the charity

**■** Gift

Make a gift and in exchange receive a guaranteed lifetime income from the charity

2014 Survey (A/B) 1,101 Respondents

interested



future

# Formal terms lower charitable interest

2014 Survey, 1,417 Respondents, Group F/G

#### Interested Now

36%

Get an immediate tax deduction and still receive income from your investments for the rest of your life by making a gift where you control the investment of the assets, but anything left over

goes to charity at your death.

Get an immediate tax deduction and still receive income from your life by making a gift

22%

# your life by making a gift using a "Charitable Remainder Trust"

where you control the investment of the assets, but anything left over goes to charity at your death.

#### Will Never Be Interested

14%

23%

# Formal terms lower charitable interest

2014 Survey, 1,418 Respondents, Group F/G

Interested Now

Will Never Be Interested

50%

Receive a tax deduction and make a gift that pays you income for life

8%

23%

Receive a tax deduction and make a gift that pays you income for life

19%

called a "Charitable Gift Annuity"

# Formal terms lower charitable interest

2014 Survey, 1,422 Respondents, Group F/G

#### Interested Now

26% Immediately receive a tax deduction for 70% of the value of a house or land by making a charitable gift of the property, but keeping the right to use it for the rest of your life.

Will Never Be Interested

23%

15%

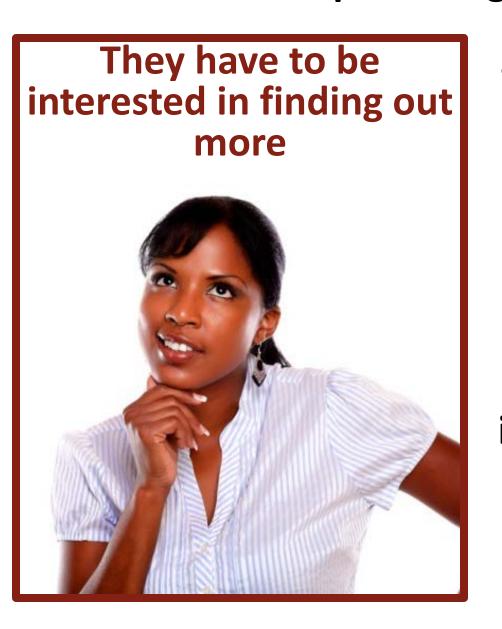
Immediately receive a tax deduction for 70% of the value of a house or land by making a charitable gift of the property,

30%

# making a charitable gift of the property, using a "Remainder Interest Deed"

but keeping the right to use it for the rest of your life.

What is the best "front door" phrase to get people to read about planned giving information?



Suppose you are viewing the website of a charity representing a cause that is important in your life. In addition to a "Donate Now" button, the following buttons appear on the website. Please rate your level of interest in clicking on the button to read the corresponding information.

#### Survey #1: 2,550 respondents

interested

3% Gift planning

4% Planned giving

F/0 Planned giving

7% Giving now & later

16% Other ways to give

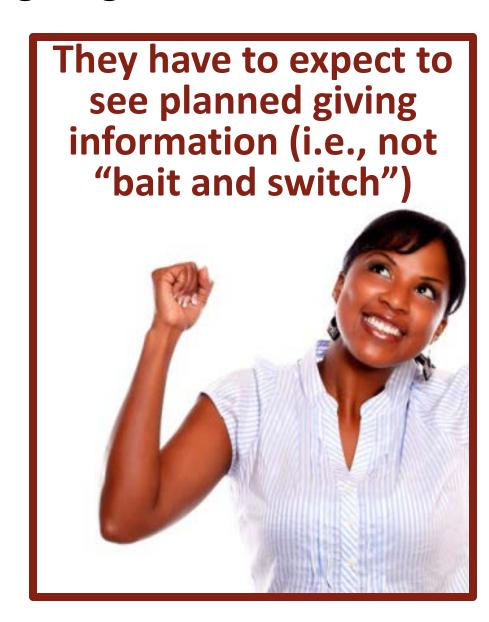
16% Other ways to give

20% Other ways to give smarter

23% Other ways to give cheaper, easier, and smarter

What is the best "front door" phrase to get people to read about planned giving information?

Which of the following types of information would you expect when clicking on the button labeled



#### 12 types of planned giving information 1. make a gift of stocks

- Which of the following types of information would you expect when clicking on the button labeled "? How to...
- 2. make a gift of bonds 3. make a gift of real estate
- 4. make a gift in your will 5. make a gift in your living trust
- of your life insurance policy 7. make a gift by naming a charity as death beneficiary of your IRA or retirement account

6. make a gift by naming a charity as death beneficiary

- 8. make a gift by naming a charity as death beneficiary of your bank account 9. make a gift and, in return, receive lifetime income
- from the charity
- 10.avoid capital gains taxes by making charitable gifts 11.avoid estate taxes by making charitable gifts 12.avoid income taxes by making charitable gifts

#### **Combined Results**

I am definitely

12 types of PG info average I definitely

expected this

Gift planning

**Planned giving** 

12%

**Giving now & later** 

Other ways to give

16%

interested

3%

4%

15%

20% 7%

7% 20% Other ways to give smarter 19%

23% Other ways to give cheaper, 12%easier, and smarter

How should you say that you want to share information about making a gift in a will?



I might be/ am definitely interested

26%

Gifts in wills 26% Gifts in a will

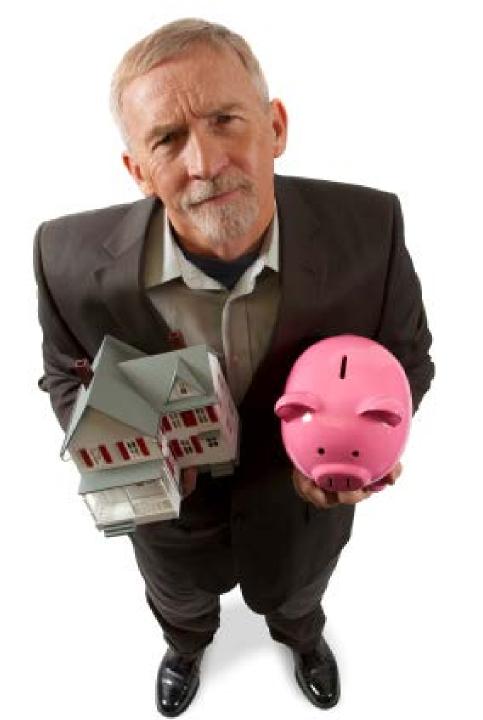
27% Tax tips for gifts in a will 27%

How to make gifts in a will Gifts in your will

28% 28%

18%

Will planning **Bequest gifts** 



# What about broader estate planning terms?

I might be/ am definitely interested

28% Will planning 18% **Legacy planning** 18% Legacy giving 17%

Planning with trusts & estates

16% **Estate planning** 

14% **Estate giving** 

# Instead of a broad estate planning term, what about a long list of several terms?



#### I might be/ am definitely interested

24%

23%

26% Gifts in wills

25% Gifts in wills, trusts, or retirement accounts

Gifts in wills, trusts, retirement accounts, or life insurance

Gifts in wills & trusts

## Do people expect to see a broad range of estate planning information?

- 1. How to make a gift in your will
- 2. How to make a gift in your living trust
- 3. How to make a gift by naming a charity as death beneficiary of your life insurance policy
- 4. How to make a gift by naming a charity as death beneficiary of your IRA or retirement account
- 5. How to make a gift by naming a charity as death beneficiary of your bank account

Gifts in wills	Estate Planning	Gifts in wills, trusts, retirement accounts or life insurance			I definitely/ guess I expected this
<b>82</b> %	64%	80%		Make a gift in	•
<b>49%</b>	<b>53%</b>	<b>76%</b>	2.	Make a gift in trust	your living
<b>51%</b>	48%	<b>63</b> %	3.	Make a gift by charity as deat of your life ins	th beneficiary
<b>48%</b>	46%	<b>59%</b>	4.	Make a gift by charity as deat of your IRA or account	th beneficiary
<b>52</b> %	46%	<b>50%</b>	5.	Make a gift by charity as deat of your bank a	th beneficiary

5. Make a gift by naming a 52% 46% 50% charity as death beneficiary of your bank account

Do we communicate with donor language or insider



#### Don't count it and forget it

- 1. If you want a larger audience, don't lead with death
- 2. Emphasize lasting social impact
- 3. Present a social norm default (people like me do things like this)
- 4. Advance the donor life story
- 5. Encourage tribute gifts in wills

- 6. Use family words not formal words
- 7. Don't count it and forget it
- 8. Don't go radio silent at the critical moment
- 9. Target the 3 C's (childlessness, consistency, capacity)
- 10. Go see people



Old data



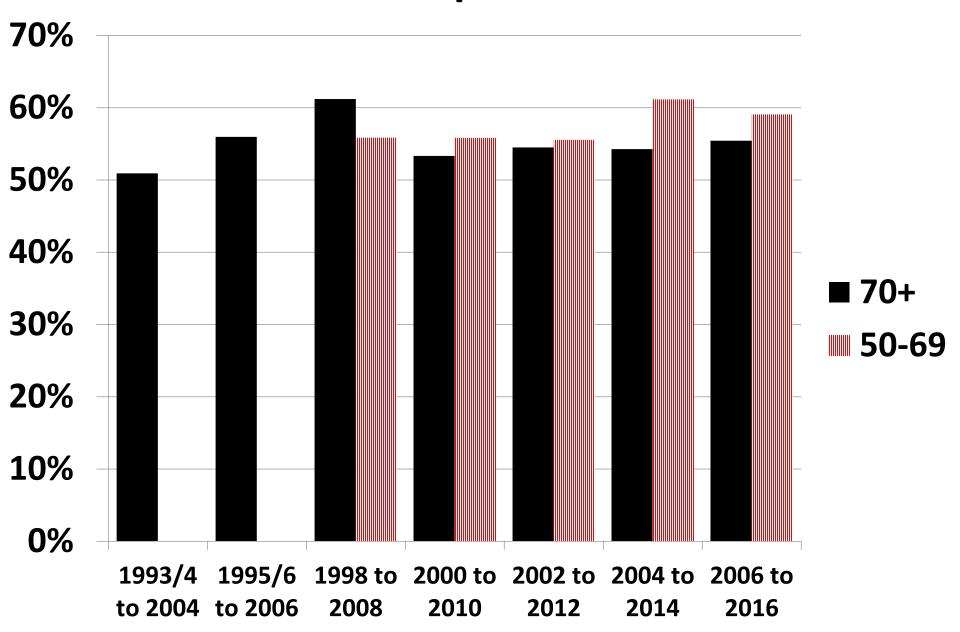


#### The entire "lifetime" movie

- Matches sequence of lifetime responses with postmortem distributions for over 12,000 decedents
- Identifies timing of plan changes
- Large, federally-funded, longitudinal, in-person, well-compensated, nationally representative, study on health and retirement issues

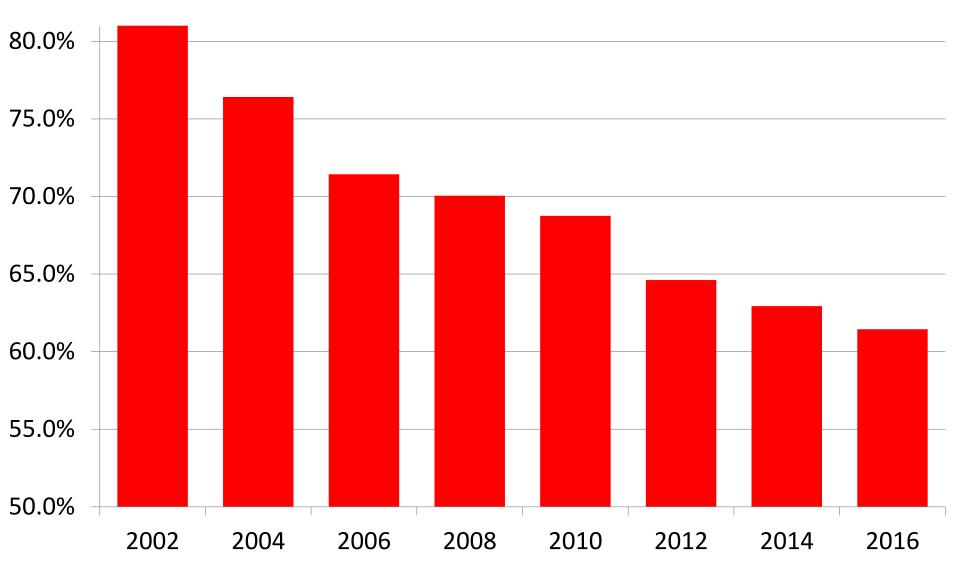


### 10-Year Retention of Charitable Estate Component

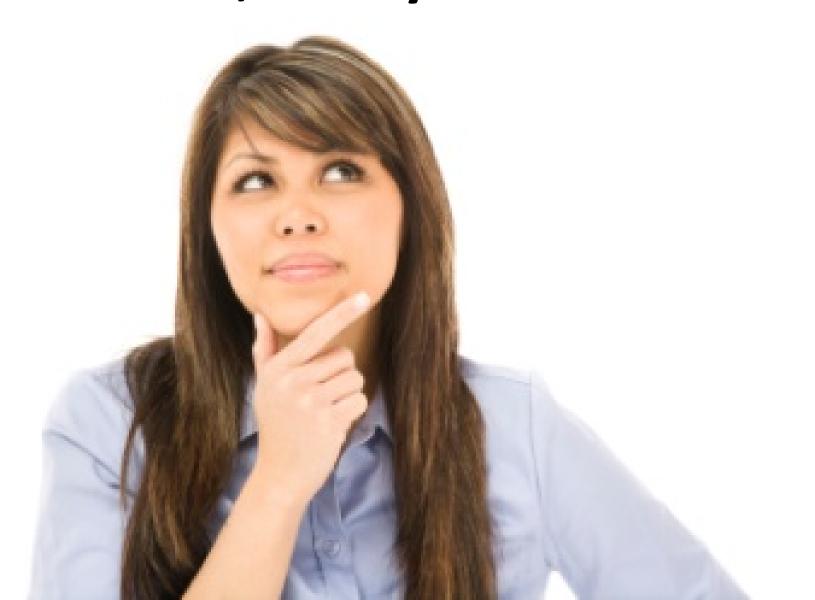


#### **Charitable Plan Loss Trajectory**

Among those still alive and answering the same question who reported having a charitable component in BOTH 1998 & 2000



## So where does "Once in, Always in" come from?



#### Plans destabilize as death nears

We can see this only in



not in a ONE TIME survey



Practice suggestions

## What now?



# "Count it and forget it" doesn't work!







Charitable plans signed earlier

DO

produce larger gifts,

IF

they stay in (or they return later) Although most charitable plans were added within 5 years of death, **ONE** longerterm plan was worth almost **THREE** first made in the last two years.



### Giving Before and After Adding Charitable Beneficiary to Estate Plan

9,439 observations from a nationally representative longitudinal study \$9,000 \$7,381 \$8,000 average annual giving post-plan Annual Charitable Giving in Constant (Inflation Adjusted) 2012 Dollars \$7,000 +\$3,171 average annual giving \$6,000 increase \$4,210 \$5,000 average annual giving pre-plan \$4,000 \$3,000 **Before Before Before Mixed After After After After** -8 +6 +8 years years years years years years years years

# Don't go radio silent at the critical moment

- If you want a larger audience, don't lead with death
- 2. Emphasize lasting social impact
- 3. Present a social norm default (people like me do things like this)
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### When do plans change?





- 1. Approaching death (final predeath survey) 2. Becoming a widow/widower 3. Diagnosed with cancer
- 4. Decline in selfreported health
- 5. Divorce
- 6. Diagnosed with heart problems
- 7. Diagnosed with a stroke
- 8. First grandchild
- 9. Increasing assets
- 10. Increasing charitable giving



1. Decline in self-reported health 4. Divorce 5. Diagnosed with 2. Approaching death (final predeath survey) cancer 6. Diagnosed with heart problems 3. Becoming a widow/widower 7. Diagnosed with a stroke 8. First grandchild 9. First child 10. Exiting homeownership

### Plans destabilize when



#### 1. Death feels near

- Final pre-death survey
- Decline in self-reported health
- Diagnosis with cancer
- Diagnosis with heart disease
- Diagnosis with stroke
- Becoming a widow or widower

#### 2. Family structure changes

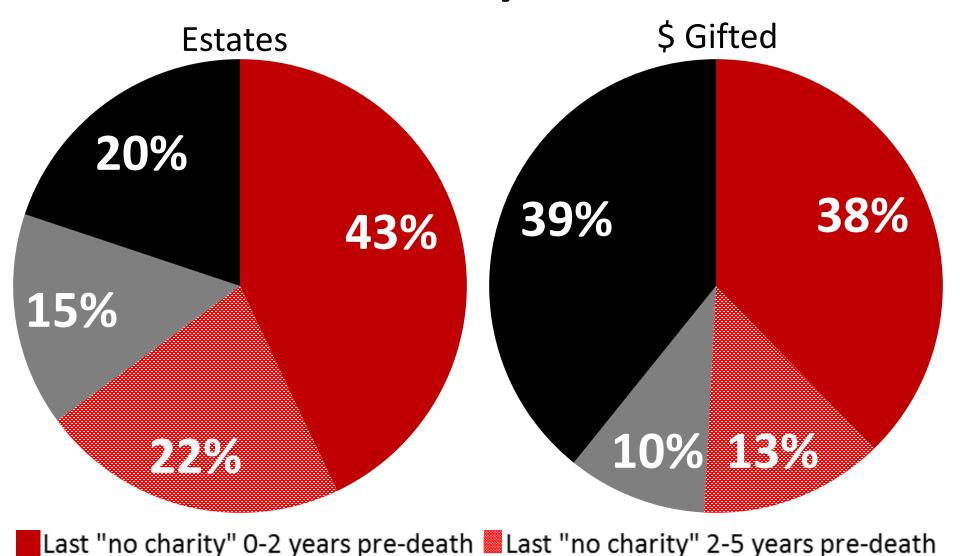
- Divorce
- First child
- First grandchild
- Becoming a widow or widower

A 5% national sample of 2012 probate records in Australia showed an estimated

- 31% of charitable wills were signed within 2 years of death
- 60% were signed within 5 years of death



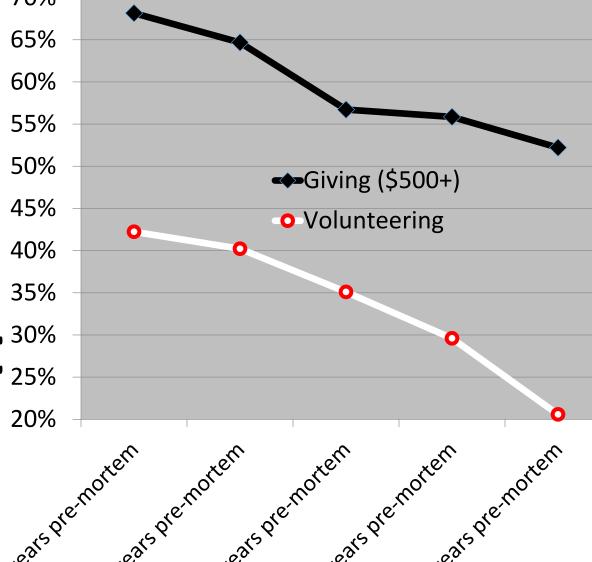
## Most realized charitable plans (in red) added within 5 years of death



- Last "no charity" 5+ years pre-death Always reported charity in plan

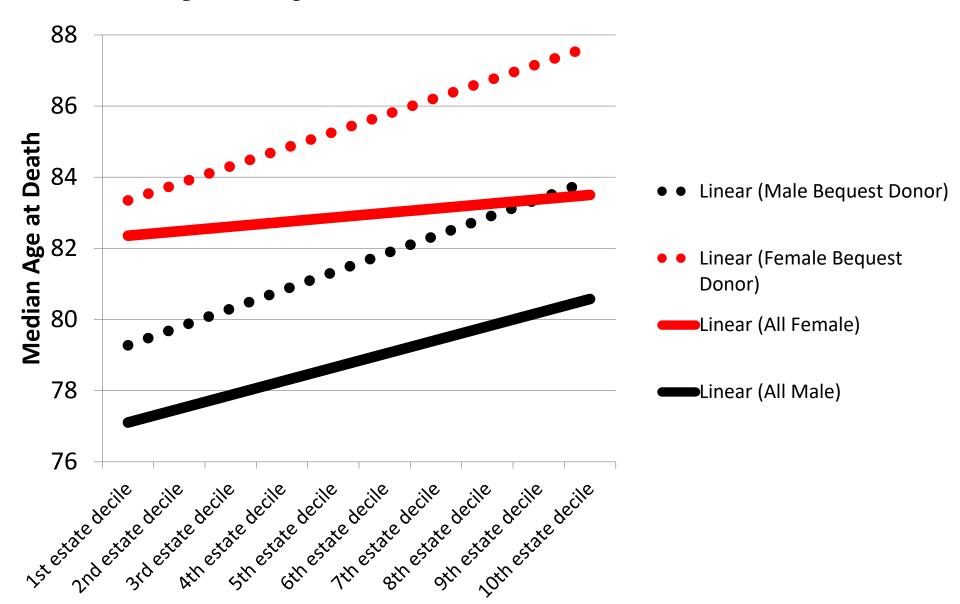
Many charities go silent at the most important 30% point of decision.





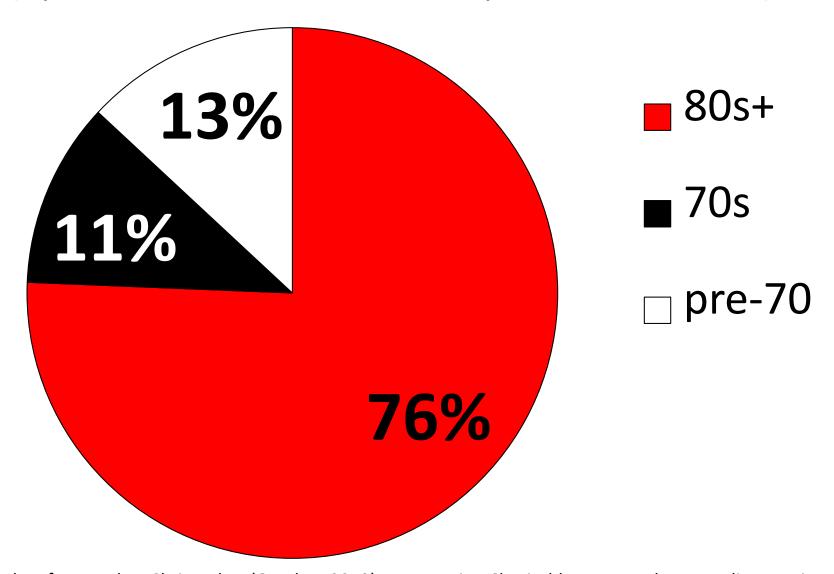


# Wealthy people die old. Wealthy bequest donors die even older.



### Age at Will Signing

(by share of total charitable bequest \$ transferred)



Australian data from: Baker, Christopher (October, 2013) *Encouraging Charitable Bequests by Australians*. Asia-Pacific Centre for Social Investment & Philanthropy - Swinburne University

Half of all charitable bequest dollars came from decedents this age and older...



Current U.S. study (1992-2012):

Age 85

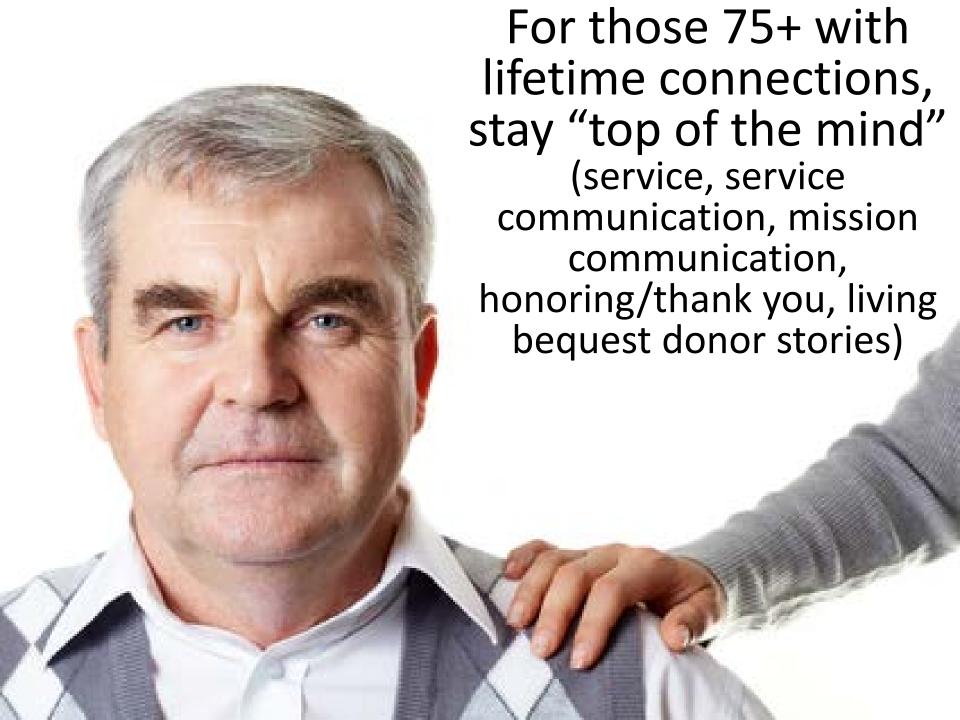
New Australian study (5% sample of national probate files 2010):

Age 90

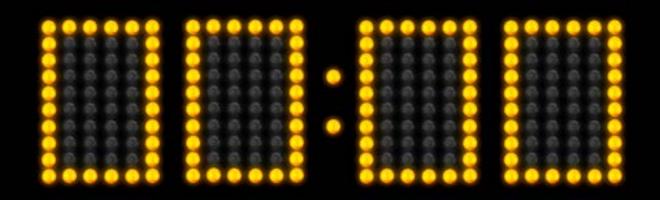
Remember that most realized charitable bequests are added within 5 years of death

#### Plans destabilize as death approaches





# The score doesn't count until the clock runs out



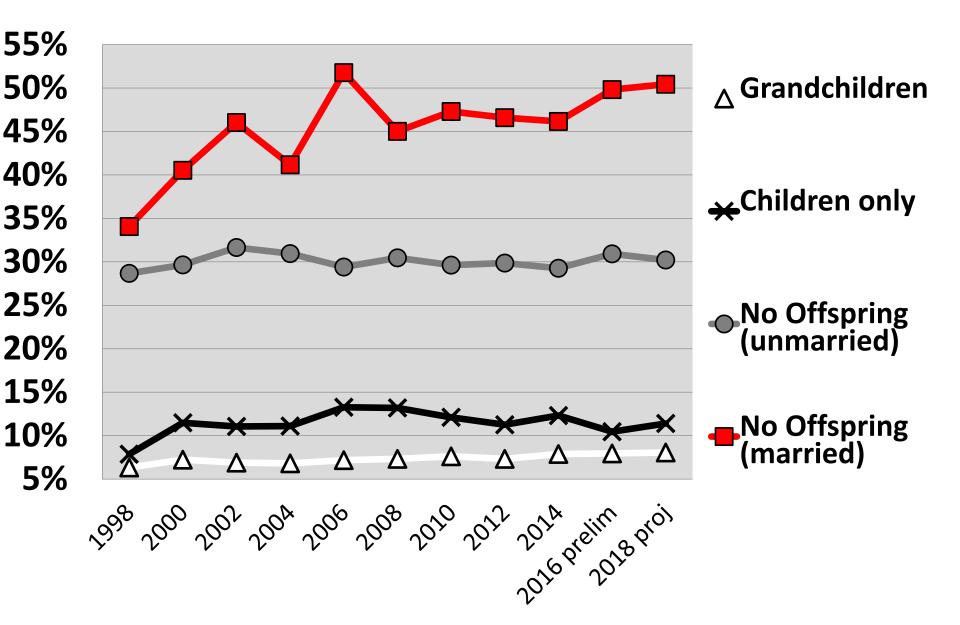
- Plans become unstable as death approaches
- Stay connected! Stay communicating!

# Target the 3 C's (childlessness, consistency, capacity)

- 1. If you want a larger audience, don't lead with death
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### Age 55+ charitable recipient among those with will/trust by family status



Predicting who ACTUALLY leaves a charitable estate gift AT DEATH





Lifetime predictors of a post-mortem bequest gift

1. % years giving 6. Last reported wealth 2. No offspring 7. Not married 3. Highest giving 8. Last reported 4. % years giving reporting funded trust 9. Growing wealth 10. % years 5. Female volunteering

#### Go see people

- If you want a larger audience, don't lead with death
- 2. Emphasize lasting social impact
- 3. Present a social norm default (people like me do things like this)
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- 10. Go see people

The Oblique Conversation

**4 S** 

- 1. Story
- 2. Story
- 3. Story
- 4. Shut up

So, what's new at Texas Tech?

- 1. ... new coach ...
- 2. ... new building ...
- 3. Oh, and Mary Smith did a neat thing. Did you know Mary? She graduated two years before you... No? Well, Mary signed a new will that one day will endow a permanent scholarship for financial planning students.

Concept from Jeff Comfort, Oregon State University