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Professor Russell James Texas Tech University

## The Epic Fundraiser:

Myth and Science in Philanthropic Storytelling (major and planned gifts)

## The problems with asking a professor to speak

 $W = u(c_1, R_1) + \delta u(\hat{c}_2, R_2) + s \beta u(c_2, R_2),$ where  $\hat{c}_2 = \hat{s}^* c_2$  and  $\hat{s} = s + d_*(1-s)$ 

#### With budget constraint

#### $B = p_{c1}X_{c1} + p_{c2}X_{c2} + p_sX_s + p_dX_d + p_{R1}X_{R1} + p_{R2}X_{R2}$

Anticipatory utility is assumed to be non-decreasing in inputs and subject to diminishing marginal utility separately for anticipatory utility from expected future consumption,  $u'(\hat{c}_2) > 0 \& u''(\hat{c}_2) < 0$ , anticipatory utility from expected future circumstances of others,  $u'(R_2) > 0 \& u''(R_2) < 0$ , and combined as total anticipatory utility, resulting in negative cross-partials,  $\partial u'(\hat{c}_2)/\partial R_2 < 0 \& \partial u'(R_2)/\partial \hat{c} < 0$ .

An Economic Model of Mortality Salience in Personal Financial Decision Making: Applications to Annuities, Life Insurance, Charitable Gifts, Estate Planning, Conspicuous Consumption, and Healthcare

> Russell N. James, III Texas Tech University

The study of personal mortality salience and the denial of death have a long history in psychology leading to the modern field of Terror Management Theory. However, a simple consumer utility function predicts many of the outcomes identified in experimental research in this field. Further, this economic approach explains a range of otherwise unexpected financial decision-making behaviors in areas as diverse as annuities, life insurance, charitable gifts and bequests, intra-family gifts and bequests, conspicuous consumption, and healthcare. With its relevance to such a wide range of personal financial decisions, understanding the impact of mortality salience can be particularly useful to advisors in related fields.

Keywords: mortality salience; terror management theory; annuities; life insurance; charitable gifts; healthcare

"I intend to live forever. So far, so good."

– Comedian Steven Wright

#### INTRODUCTION

A long history of work in psychology – beginning with Otto Rank (1941/2011), popularized by Ernest Becker (1973), and experimentally tested for decades by modern researchers (Burke, Martens, & Faucher, 2010) – called Terror Management Theory (TMT) suggests that humans treat personal mortality awareness far differently than other types of objective information. This paper proposes that a simple consumer utility function predicts many behaviors identified in TMT experimental research and provides insight into a wide range of otherwise perplexing behaviors with relevance to financial decision making. Understanding the sometimes unexpected implications of the model for financial

ISSN: 1945-7774 CC by-NC 4.0 2016 Financial Therapy Association

The first derivative of my economic model helps explain why people make charitable gifts in wills

A shock that exogenously lowers death denial, *d*, lowers the subjective probability of survival to the future period,  $\hat{s}$ , and thereby lowers subjectively estimated future consumption  $\hat{c}_2$ . Because the anticipatory utility from this subjectively estimated future consumption,  $\hat{c}_2$ , is subject to diminishing marginal utility,  $u'(\hat{c}_2)>0$ , the immediate marginal utility of  $\hat{c}_2$ , and thus inputs *d* and *s*, will rise. However, this may not occur for the input of future consumption,  $c_2$ , as the drop in death denial itself, *d*, reduces the effectiveness of this input in generating subjectively estimated future consumption,  $\hat{c}_2$ , and hence in generating anticipatory utility. Additionally, the diminishing marginal utility of overall combined anticipatory utility,  $\delta u(\hat{c}_2, R_2)$ , also raises the immediate marginal utility of input  $R_2$  (this from the negative cross-partial,  $\partial u'(R_2)/\partial \hat{c} < 0$ ). Thus, the exogenous shock should increase investments in  $p_d X_d$ ,  $p_s X_s$ , and/or  $p_{R2} X_{R2}$  relative to investments in  $p_{c1} X_{c1}$ ,  $p_{c2} X_{c2}$ , and  $p_{R1} X_{R1}$ . The increased investment in  $p_d X_d$  corresponds with "induced avoidance" in TMT. The increased investment in  $p_{R2} X_{R2}$  corresponds with pursuit of "symbolic immortality" (increased support for in-group and resistance to out-group members) in TMT.

There are philanthropy theories from economics, sociology, law, psychology, ethology, communication, political science, anthropology, and more Google scholar estimates nearly ½ million academic publications mentioning philanthropy

#### But, I'm not going to go through all of those

because I've been in your shoes

# Instead, I want to share just one thing



Underwood, R. (Director). (1991) *City Slickers* [Motion Picture]. United States: Universal Studios. Clip linked at

https://www.youtube.c om/watch?v=2k1uOqR b0HU

Underwood, R. (Director). (1991) *City Slickers* [Motion Picture]. United States: Universal Studios. Clip linked at

https://www.youtube.c om/watch?v=2k1uOqR b0HU One key idea that, if you understand it deeply, can transform everything you do in fundraising

## Advance the Donor's

## Hero Story

## Too simple?





There is a lot hiding inside each word ance

Jero

## What is the Donor's Hero Story?



Consuming more stuff is fine.

But it doesn't make an inspirational story.

Piling up more things is nice.

But it doesn't make a meaningful journey.

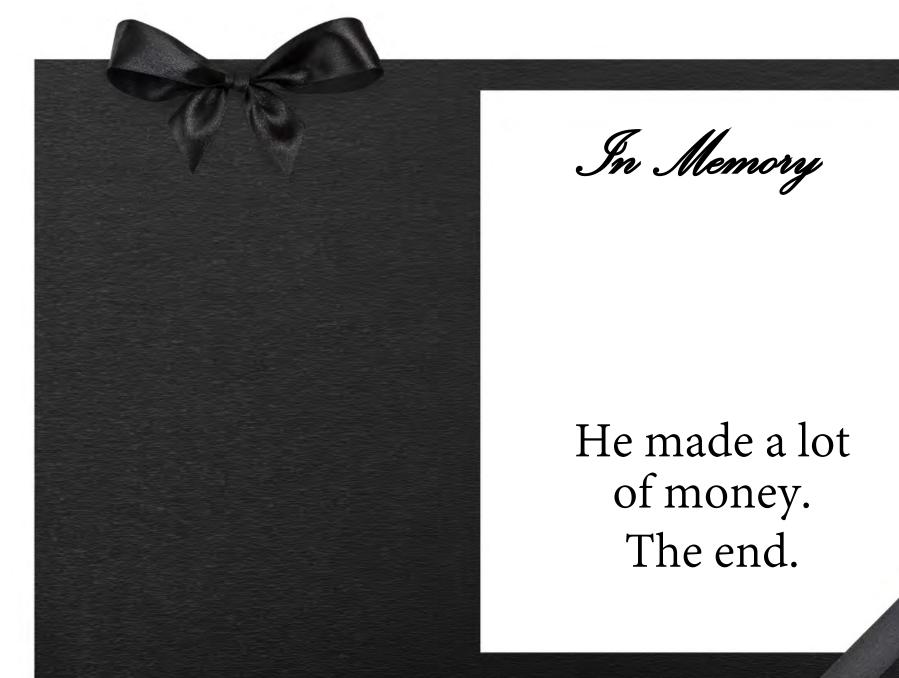




Spending money only on yourself is not noble. Its impact is temporary. It ends when you end.

No matter what you eat, wear, drive, or own, if your life is only about your own consumption, it's ultimately pretty meaningless.

#### No one wants this as an obituary



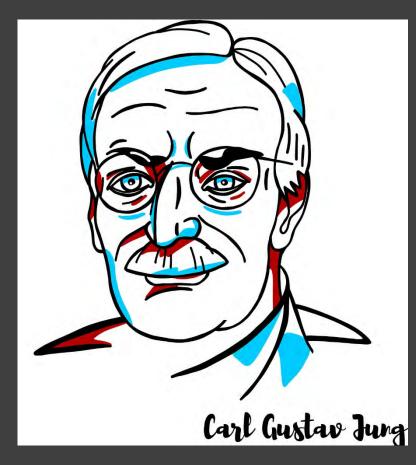


### The heroic donor

That's where philanthropy comes in.

Donors can support meaningful values that transcend their own lives.

Philanthropy allows donors to be heroic.



The Hero as Jungian Archetype



- "a spiritual goal toward which the whole nature of man strives"
- These universal, ancient patterns are, "inherited with the brain structure – indeed they are its psychic aspect"

#### Death reminders increase attraction to personalized hero story

- 1. Death reminders increase selfreported similarity with a hero
- After a death reminder, describing one's own hero (but not another's) reduces deathrelated thoughts
- 3. After a death reminder, reading of a heroic act reduces deathrelated thoughts only when the hero is reported to share the participant's birthdate



McCabe, S., Carpenter, R. W., & Arndt, J. (2016). The role of mortality awareness in hero identification. *Self and Identity*, *15*(6), 707-726.

Pursuit of symbolic immortality: something reflecting the person's life story (community and values) will live beyond them

The universal hero story

M.

0000

#### The universal hero story Joseph Campbell's "monomyth"

- 1949 Professor Joseph Campbell published *The Hero with a Thousand Faces*
- Hero stories in western cultures, eastern cultures, island cultures, indigenous tribes, industrialized societies, history, and modern day
- There are thousands of hero stories, but each is just a variation of a single, underlying, primal hero story: The monomyth





### The universal hero story

"The hero's journey is like an operating system (or software in an operating system) that each of us receives at birth, hard-wired into our psyches, to help us navigate our passage through life."

-Steven Pressfield

(2016, p. 68) Nobody wants to read your sh\*t and other tough-love truths to make y to BlackTrishEntertainment LCPNBrth Egremont, MA. ISBN ISBN: 978-936891-49-8

#### The universal hero story

When philanthropy addresses this core human need for heroism, it can become profoundly compelling and personally transformational

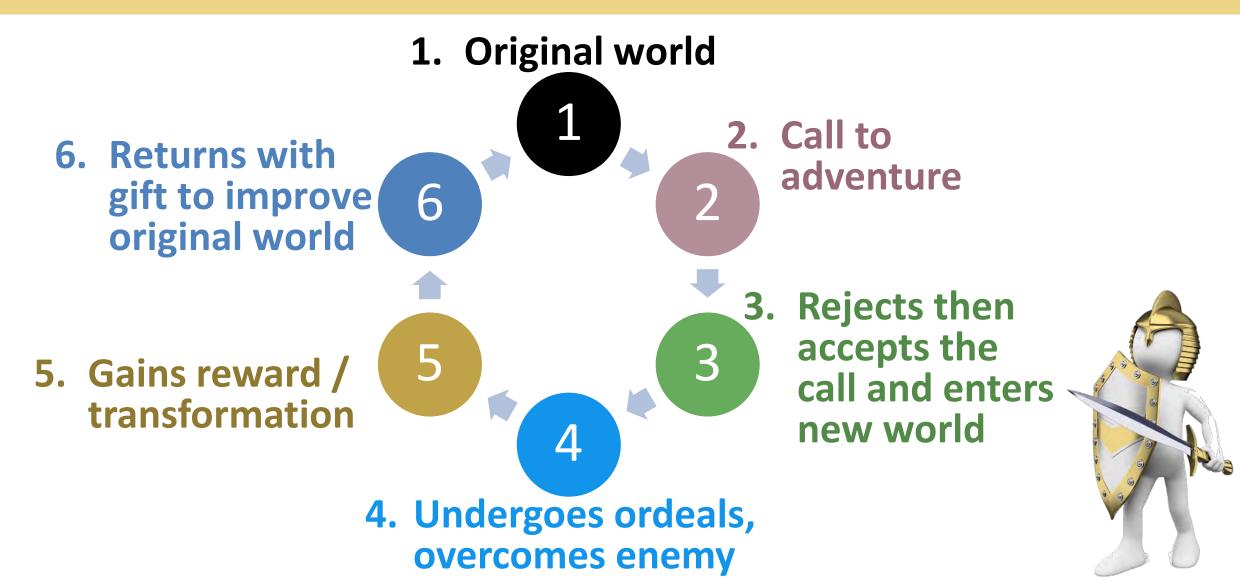


This need for heroism is exactly fulfilled through the classic elements of the universal hero story

These story elements function as primal "flags" that trigger a deep resonance in humans

#### **The Donor's Hero Story**

- A successful entrepreneur giving to her alma mater
- A cancer survivor giving to cancer research



- 1. Original world
- 2. Call to adventure
- 3. Rejects then accepts call and enters new world
- 4. Undergoes ordeals, overcomes enemy
- 5. Reward/transformation
- 6. Returns with gift to improve original world

#### Spoiler alert: Every Hollywood epic movie



#### The highest grossing film franchises in history are all classic monomyth hero stories

- 1. Original world
- 2. Call to adventure
- 3. Rejects then accepts call and enters new world
- 4. Undergoes ordeals, overcomes enemy
- 5. Reward/transformation
- 6. Returns with gift to improve original world

#### Reusing the same monomyth hero story elements

These monomyth elements appear with all types of Hollywood heroes including historical women (*Mulan*), modern women (*The Devil Wears Prada*), cartoon women (*Moana*), lions (*Lion King*), ogres (*Shrek*), wizards (*Harry Potter and the Sorcerer's Stone*), and most superheroes (*Avengers: Endgame*)



- 1. Original world
- 2. Call to adventure
- 3. Rejects then accepts call and enters new world
- 4. Undergoes ordeals, overcomes enemy
- 5. Reward/transformation
- 6. Returns with gift to improve original world

# Why does Hollywood keep using the same monomyth?



### Because it works.

It works because the universal hero story is "hard wired into our psyches."

- 1. Original world
- 2. Call to adventure
- 3. Rejects then accepts call and enters new world
- 4. Undergoes ordeals, overcomes enemy
- 5. Reward/transformation
- 6. Returns with gift to improve original world

#### Spoiler alert: Hollywood's epic hero movies



# But, where is the fundraiser in the movie?

#### Hero's journey 1. Original world

#### 2. Call to adventure

- 3. Rejects then accepts call and enters new world
- 4. Undergoes ordeals, overcomes enemy
- 5. Reward/transformation
- 6. Returns with gift to improve original world

#### The sage who challenges with a heroic choice







**Obi-Wan:** You must learn the ways of the Force, if you're to come with me to Alderaan.

Luke: Alderaan? I'm not going to Alderaan, I've gotta get home, it's late, I'm in for it as it is! Obi-Wan: I need

your help, Luke. She needs your help.

#### The sage who challenges with a heroic choice



Are you giving someone the opportunity to be part of something bigger than themselves?

Understanding this role should impact how you feel about confidently asking big vs. apologetically asking small.

## The sage who challenges with a <u>heroic</u> choice





The guiding-sage Gandalf forces a choice "I'm looking for someone to share in an adventure!"

Stay in your ordinary, self-focused, small world, or go on a journey to impact the larger world.



#### The guiding-sage Gandalf forces a choice

### "I'm looking for someone to share in an adventure!"

Stay in your ordinary, self-focused, small world, or go on a journey to impact the larger world.

Baggins, I am looking for someone to share in an adventure!"

Bad Gandalf: "I'm so sorry to inconvenience you, but if you might consider a short walk outside the shire, I would really appreciate it. Any time you could spare would help."

A challenge to heroism = asking to capacity

#### **Actual Gandalf: "Bilbo The sage challenges with a heroic** choice



#### A challenge to heroism = asking to capacity



Joshua Birkholz's team analyzed nearly 1,000 gift officers. The top 20 percent highest producing fundraisers raised nearly 75 percent of the total dollars. What was different about these high

performers? They usually asked for 100 percent of the donor's capacity rating. In comparison, "The bottom 80 percent tended to ask for about 40 percent of the capacity ratings."

Birkholz, J. M. (January, 2018, p. 7). Planned giving fundraiser metrics. *Planned Giving Today*, p. 6-8.

MR. H. POTTER. The Cupboard under the Stairs, 4, Privet Drive. Little Whinging. SURREY

#### WITCHCRAFT AND WIZARDRY

Headmaster Albus Dumbledore Order of Merlin First Class, Grand Sorcerer, Chief Warlock, Supreme Mugwump, Indernational Confed of Wizards

Dear

We are pleased to inform you that you have been accepted at Hogwarts School of Whicheraft and Wizardry Please find onclosed a list of all necessary book and equipment. Form begin on September 1. We await your out by no later than July 31.

Afeurs sincerely,

Minerva McGanagall

MINERVA MCGONAGALL DEPUTY HEADMISTRESS

## *(for any Harry Potter fans)* **Joint sages challenge with a choice by direct mail**



Albus Dumbledor

#### The guiding sage role <u>continues</u> after the hero accepts the challenge

- Provides advice, guidance, and planning
- Introduces the hero to friends and allies
- Gives powerful instruments/weapons to the hero

Fulfilling these monomyth role functions attracts donors





- Who at the charity are you more likely to contact?
- Gift of stock
- Real estate gift
- Charitable gift annuity
- Gift in a will

#### 5,621 People Surveyed.

Each person chose from only 13 titles for each scenario. Scenarios and titles were rotated among ten different respondent groups balancing alphabetical and reverse alphabetical title order.



#### Tested 63 Titles

Chief Advancement Officer; Advancement

Development; Business Development; Campaign; Charitable Estate Planning; Development; Donor Development; Donations Consultant; Donor; Donor Assistant; Donor Counselor; Donor Ombudsman; Donor Relations; Estates; Executive; External Relations; Finance; Financial; Financial Advisor for Donors; Fundraising; Gift Planner; Gift Planning; Individual Giving; Institutional Advancement; Leadership Gifts; Legacy Planning; Major Gifts; Philanthropic Strategist; Planned Gifts; Planned Giving; Real Estate Gifting; Resource Development; Special Gifts; Stewardship

Director of Advancement; Advancement

Development; Advancement/Planned Giving; Annual Giving; Charitable Estate Planning; Charitable Planning; Complex Gifts; Development; Development & Marketing; Donor Advising; Donor Assistance; Donor Development; Donor Relations; Donor Guidance; Estate & Gift Planning; Estates; Finance; Fundraising; Institutional Advancement & Gift Planning; Institutional Advancement; Legacy Planning; Major Gifts; Major Gifts & Legacy Planning; Personal Philanthropy; Philanthropic Opportunities; Philanthropy; Planned Gifts; Planned Gifts & Grants; Planned Giving; Planned Giving & Estate Administration; Planned Giving & Finance; Planned Giving Development; Resource Development; Stewardship; Stewardship & Development; Trusts & Estates; Trusts, Estates & Gift Planning

#### Gifts of stocks, real estate, CGA, and will

- Best 10 Titles (63 tested in all cases)
- 1. (do) Trusts, Estates & Gift Planning
- 2. (co) Financial **Advisor** for Donors
- 3. (do) Estate & Gift Planning
- 4. (do) **Planned** Giving & Finance
- 5. (do) Donor Advising
- 6. (do) **Planned** Giving & Estate Administration
- 7. (do) Charitable Estate Planning
- 8. (co) Gift Planner
- 9. (do) Charitable Planning
- 10. (co) Donor Guidance

- Worst 10 Titles (63 tested all cases)
- 1. (do) Advancement
- 2. (do) Institutional Advancement
- 3. (co) Advancement
- 4. (do) Development & Marketing
- 5. (co) Business Development
- 6. (co) Institutional Advancement
- 7. (co) Advancement Development
- 8. (do) Development
- 9. (do) Advancement Development
- 10.(co) External Relations

#### The guiding sage

- Provides advice, guidance, and planning
- Introduces the hero to friends and allies
- Gives powerful instruments/weapons to the hero

What barriers prevent fundraisers from fulfilling this monomyth role in the donor hero's journey?



### The counterfeit mentor

### The guiding sage

- Offers expertise
- Finishes the journey
- Focuses on the future



### The jester

- Doesn't know
- Quits at the punchline
- Lives for today



### The competing hero story

The hero story is powerfully attractive.

But, not just for donors.



### Who is the hero?

Are the donors just an ATM for the heroic administrators?

Are the administrators just following the heroic donor's orders?

# The organization as the Hammer of Thor

The organization is important in the donor's hero story. It is the hero's powerful instrument or weapon that makes the journey possible.

#### Donor hero story

Core fundraising message: Your gift can make a meaningful impact matching your life story and values.

Donor motives: Donors give to make a personally meaningful impact.

It's about the gift's impact

#### Messages

Administrator hero story

Core fundraising message: Hello. I'm great. Can I have some money please?

Donor motives: Donors give because we deserve it.

It's about the organization's impact

#### Donor hero story

**Donor:** Hero

Administrator: Execute donor instructions

Fundraiser: A helpful guide who inspires and advances the hero's journey Roles

Administrator hero story

Donor: Give. Get out of the way. (ATM)

Administrator: Hero

Fundraiser: A socially unpleasant sales role pushing the administrator hero story onto unwilling ATMs What impact does story choice have for fundraising? Donor retention? Fundraiser retention? Administrators?

#### **Donor hero story**

**Core fundraising message**: Your gift can make a meaningful impact matching your life story and values

**Donor motives**: Donors give to make a personally meaningful impact. [GIFT IMPACT]

Role of donor: Hero

Role of administrator: Execute donor instructions

Role of Fundraiser: A guiding sage who advances the hero'sjourney

Administrator hero story **Core fundraising message:** Hello. I'm great. Can I have some money please? **Donor motives**: Donors give because we deserve it. [ORGANIZATIONAL IMPACT] Role of donor: Give. Get out of the way. (ATM) Role of administrator: Hero **Role of Fundraiser**: A socially unpleasant sales role pushing the administrator hero story onto unwilling ATMs

#### We can follow your commands and make it happen

Donor

hero

story

- It covers pre-budgeted items
- It becomes unrestricted (scholarships)
- We are competing against the private family foundation



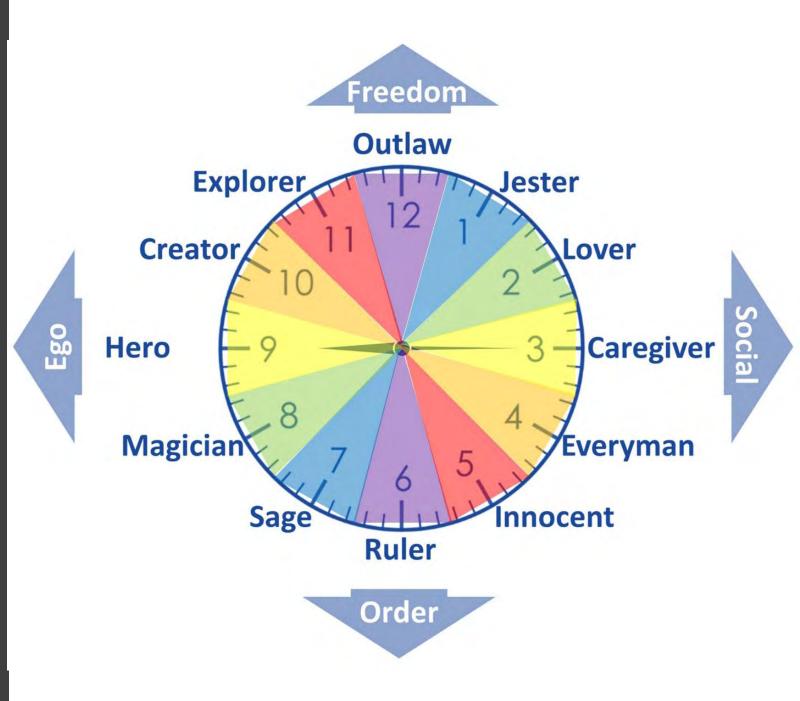
#### **Different hero stories work for different audiences**

### Will the hero story feel natural for every donor?

## Nope.

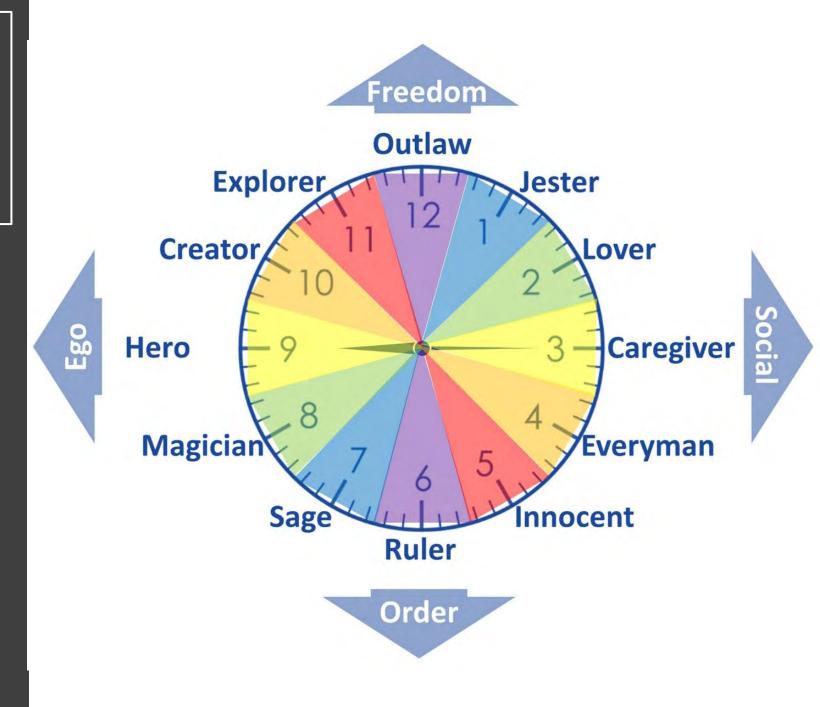
# The twelve archetypes

Different people will be more comfortable with different archetypes based upon their ego-social or freedomorder orientation



#### Why push for the donor hero story?

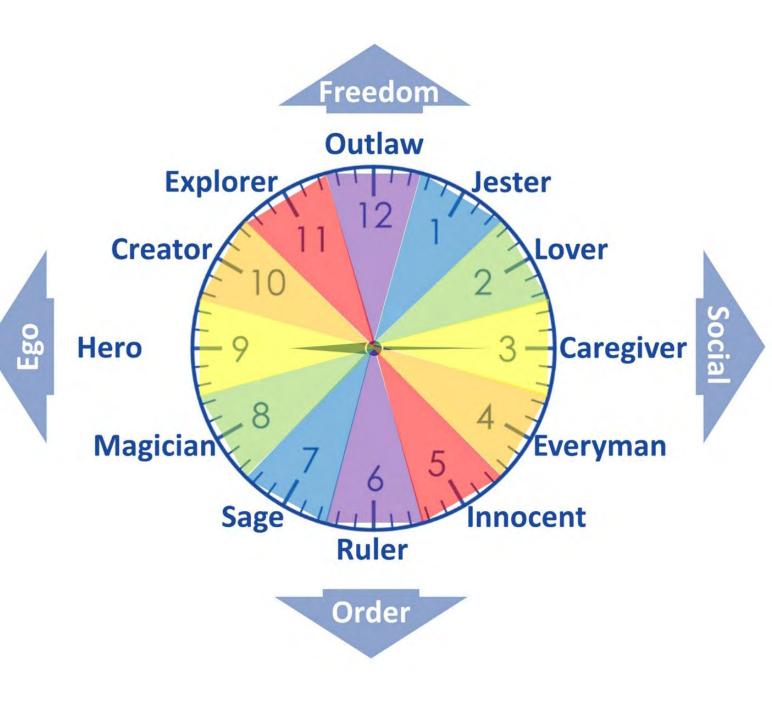
- The donor hero story motivates giving big and concentrated
  Alternative archetypes can motivate small,
  - motivate small, broad, and dispersed giving



#### **Caregiver-Hero**

#### From ego to social

- Part of *community* of heroic donors (like me)
- Honoring a loved one (with my name)
- Recognition as an unpleasant "second gift" to inspire others



Advancing the donor's hero story means moving from natural orientation to hero

- Ruler-Hero: Board member donor
- Outlaw-Hero: Social change donor
  fighting the system
- Explorer-Hero: Innovative research
- Innocent-Hero: Organizational trust; Giving as obligation
- **Sage-Hero**: Teaching others (education, religion)
- Jester-Hero: Ice bucket or "movember" campaign
- Creator-Hero: Creates good works (built by the donor)
- Magician-Hero: Magically transforms the situation

How do I ask donors for money so they will give it to me? How do I deliver value to donors so their experience will be worth the gift?

## "The Ask"

The effective <u>challenge</u> is rooted in the donor's <u>identity</u>. It promises a <u>victory</u> that will deliver enhanced <u>identity</u> (private meaning and/or public reputation)



Charitable bequest decision-making v. small giving or volunteering decision-making Article

#### **Charitable Estate Planning as Visualized** sagepub.com/journalsPermissions.nav DOI: 10.1177/0899764012463121 Autobiography: An fMRI Study of Its Neural Correlates

Nonprofit and Voluntary Sector Quarterh

Russell N. James III<sup>1</sup> and Michael W. O'Boyle<sup>1</sup>

#### Abstract

This first ever functional magnetic resonance imaging (fMRI) analysis of charitable bequest decision making found increased activation in the precuneus and lingual gyrus of the brain compared to charitable giving and volunteering decisions. Greater lingual gyrus activation was also associated with increased propensity to make a charitable bequest. Previous studies have shown that activation of these brain regions is related to taking an outside perspective of one's self, recalling the recent death of a loved one, and recalling vivid autobiographical memories across one's life. We propose that bequest decision making is analogous to visualizing the final chapter in one's autobiography and that fund-raisers may do well to emphasize donors' autobiographical connections with the charity. Due to inherent mortality salience, people may resist creating this final chapter but, once engaged, may seek to leave an enduring legacy.

Keywords

bequest, fMRI, charitable giving

In 2010, charitable estate gifts exceeded US\$22 billion, far surpassing the total of all corporate charitable giving which totaled about US\$15 billion (Giving USA Foundation, 2011). Over the previous 20 years charitable bequests have more than doubled in real dollar terms (Giving USA Foundation, 2011). Demographic trends point to substantial additional growth of charitable estate giving in the coming years. Such growth is based not only on the aging of the population as a whole but also on the increasing

Texas Tech University, Lubbock, TX, USA

#### Corresponding Author:

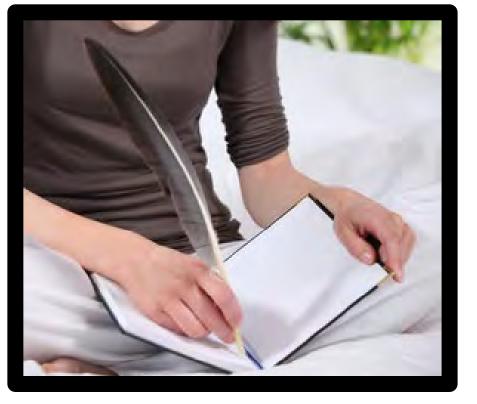
Russell N. James III, Associate Professor & Director of Graduate Studies in Charitable Financial Planning, Department of Personal Financial Planning, Texas Tech University, Box 41210, Lubbock, TX 79409, USA. Email: russell.james@ttu.edu

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d Voluntary Sector Quarterly 2014, Vol. 43(2) 355–373 © The Author(s) 2012	Contrast	Brain Region	inates	Peak p FWE	p FWE
Reprints and permissions: .com/journalsPermissions.nav : 10.1177/0899764012463121	(1) Beq> Give	Lingual Gyrus	-2, -78, -2	.004	.000
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#### **Visualized autobiography** visualization + 3<sup>rd</sup> person perspective on self

Same areas activate when people are vividly reliving events in a photo (Gilboa, et al., 2004) or mentally "traveling back in time" (Viard, et al., 2007) or recalling autobiographical personal events Greater visualization predicted greater interest in making a bequest gift to the charity

#### The donor's own story was the key

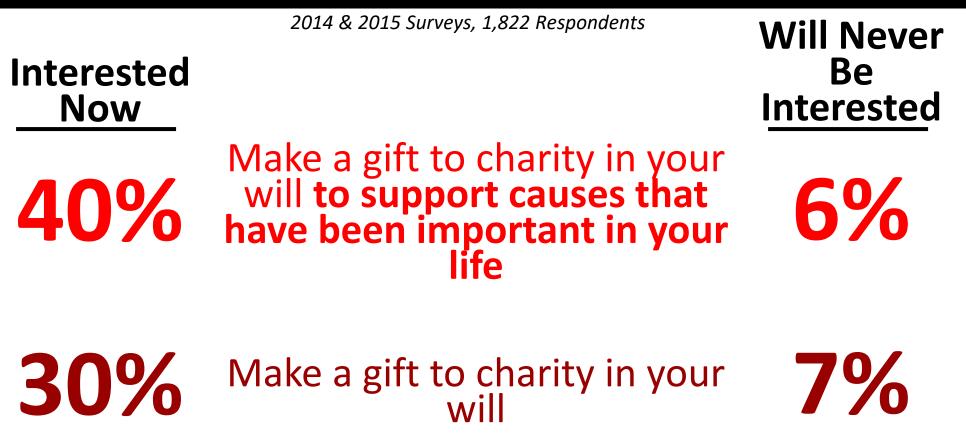


### Life stories

Summarizing a series of in depth interviews with legacy donors, Dr. Claire Routley wrote...

*"when discussing which charities they had chosen to remember, there was a clear link with the life narratives of many respondents"* 

## References to "important in your life" increase interest



**12%** Make a **bequest** gift to charity

14%

#### -Life Questions

At what age did you first begin to think about the importance of conserving the natural environment?

\_\_\_\_\_ childhood \_\_\_\_ high school \_\_\_ my 20s \_\_\_ my 30s or later

Which of the following have been important in your life?

Time I have spent outdoors Time I have spent on a river Time I have spent in a forest Time I have spent on a lake My life experiences with wildlife My life experiences with wild birds My life experiences with trees and plants.

In a survey of 5,000+ people, this generated the strongest intention to leave a bequest to an environmental charity of any questions tested

# Using life stories of other donors

#### **ADVANCE**

Backstory and setting developing motivation <u>before the ask</u>

An inciting incident reducing decision avoidance <u>at the ask</u>

Climax and resolution delivering gratitude, impact reporting, and compatible publicity <u>after the ask</u>

#### **THE DONOR'S**

Donor identifies as or with the hero

#### HERO

A sacrificial protector of group members or values

#### STORY

Uses character and plot that triggers visualization producing social emotion while avoiding error detection

Tested different marketing messages with 11 groups, 4,560 total, 40 charities

If you were asked in the next 3 months, what is the likelihood that you might GIVE money to If you signed a will in the next 3 months, what is the likelihood you might leave a BEQUEST gift to \_\_\_\_?

Organization Amer Cancer Society The Red Cross ASPCA Habitat for Humanity **Amer Heart Association** Natl Cancer Coalition **Breast Cancer Res Fnd** Natl Breast Cancer Fnd The Amer Humane Assn The Alzheimer's Found Susan G. Komen Br Canc **Dana Farber Cancer Inst** American Diabetes Assn World Wildlife Fund Guide Dogs for the Blind The Alzheimer's Assn American Lung Assn **MD Anderson Cancer Cr** UNICEF The Salvation Army

Beq% Give% **26.79 36.77** 25.93 41.12 24.18 33.77 24.01 34.90 23.17 33.95 22.56 34.54 22.53 33.93 22.43 33.48 22.23 33.91 21.40 32.00 21.39 29.22 21.13 **29.63** 20.84 32.54 20.82 29.08 20.80 31.46 20.80 31.86 20.78 31.40 20.59 30.53 20.37 32.31 19 98 <u>31 44</u>

Organization Wildlife Conserv Soc **Goodwill Industries Big Brothrs/Big Sisters** The United Way **Joslin Diabetes Center Canine Compan for In Fnd Fightng Blindness** AIDS Project LA **Prevent Blindss Amer** San Fran AIDS Found **Nat Audubon Society** YMCA **Boys and Girls Clubs Girl Scouts** YWCA **Amer Indian College F** CARE **Boy Scouts United Negro Coll Fnd** Ducks Unlimited

Beq% Give% **19.90 29.26 19.65 34.42 19.47 30.49 18.97 28.97 18.91 29.18** 18.90 29.67 **18.77 28.37 17.71 25.64** 17.51 28.32 17.39 25.49 17.33 24.24 **17.16 28.12 17.14 30.10** 16.71 31.27 16.21 24.42 **15.97 22.33 15.86 24.69** 14.51 23.56 **14.13 21.90** 12 GO 10 /0

Other groups received messages after the current giving question to see if the bequest gap would shrink

#### Social Norms Formal Evidence

Information indicating that it is common for Americans to leave 5% or 10% to charity. Sharing survey results showing agreement with concept.

#### Spendthrift Heirs Formal Evidence

Statistics showing how rapidly heirs typically spend inheritance from published academic research

	Give-	Gap	Gap	Gap
Message	<b>BEQ Gap</b>			
None	10.2	14.0	7.7	11.7
Spendthrift Heirs (Formal)	9.4	11.4	8.4	10.1
Social Norm Stats (Formal)	8.8	11.7	7.5	9.7
Heirs + Social Norms	8.0	10.2	6.4	9.0



With new images or pure text (no significant difference)

#### Deceased bequest donor life stories



	Give-Beq	Gap	Gap	Gap
Message	Gap	50+	Male	Female
None	10.2	14.0	7.7	11.7
Spendthrift Heirs (Formal)	9.4	11.4	8.4	10.1
Social Norm Stats (Formal)	8.8	11.7	7.5	9.7
Heirs + Social Norms	8.0	10.2	6.4	9.0
Deceased Beq. Stories	6.7	7.5	4.4	7.5



With new images or pure text (no significant difference)

#### Living bequest donor life stories

E.g., "School janitor Lester Holmes died in 1992" becomes "School janitor Lester Holmes signed his will today"

	Give-Beq	Gap	Gap	Gap
Message	Gap	50+	Male	Female
None	10.2	14.0	7.7	11.7
Spendthrift Heirs (Formal)	9.4	11.4	8.4	10.1
Social Norm Stats (Formal)	8.8	11.7	7.5	9.7
Heirs + Social Norms	8.0	10.2	6.4	9.0
Deceased Beq. Stories	6.7	7.5	4.4	7.5
Living Bequest Stories	4.4	4.3	3.3	5.0



#### Life stories of living donors

				Ar (FR)
Carpenter	Coach	Doctor	Fishin	g
		Groomer	Symphony	

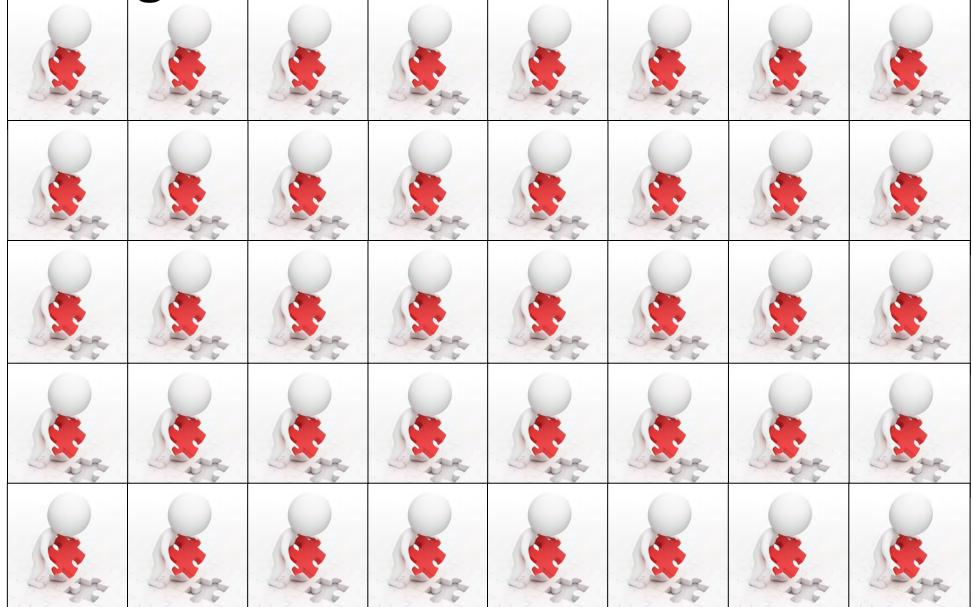
With new images or pure text (no significant difference)

	Give-Beq	Gap	Gap	Gap
Message	Gap	50+	Male	Female
None	10.2	14.0	7.7	11.7
Spendthrift Heirs Stats	9.4	11.4	8.4	10.1
Social Norm Stats	8.8	11.7	7.5	9.7
Heirs + Social Norms Stats	8.0	10.2	6.4	9.0
Deceased Beq. Stories	6.7	7.5	4.4	7.5
Living Bequest Stories	4.4	4.3	3.3	5.0

Which message type worked best for which of the 40 charities?



# Living donor stories outperformed all other messages for 40 out of 40 charities tested





With new images or pure text (no significant difference)

#### More Stories Increase Interest Even More

1<sup>st</sup> 4 Stories: Janitor, pet groomer, carpenter, symphony patron

2<sup>nd</sup> 3 Stories: fisherman, coach, physician

	Give-Beq	Gap	Gap	Gap
Message	Gap			Female
None	10.2	14.0	7.7	11.7
Deceased 1 <sup>st</sup> 4 stories	6.8	7.5	5.5	7.6
Deceased All 7 stories	6.6	7.5	5.4	7.4
Mixed Dec/Liv 7 stories	6.0	7.2	5.0	6.6
Living 1 <sup>st</sup> 4 stories	4.8	5.7	3.9	5.4
Living All 7 stories	4.1	2.5	3.0	4.7

# Using life stories of other donors

#### **ADVANCE**

Backstory and setting developing motivation <u>before the ask</u>

An inciting incident reducing decision avoidance <u>at the ask</u>

Climax and resolution delivering gratitude, impact reporting, and compatible publicity <u>after the ask</u>

#### THE DONOR'S

Donor identifies as or with the hero

#### HERO

A sacrificial protector of group members or values

#### STORY

Uses character and plot that triggers visualization producing social emotion while avoiding error detection

### People like me do things like this

#### ADVANCE

Backstory and setting developing motivation *before the ask* 

An inciting incident reducing decision avoidance <u>at the ask</u>

Climax and resolution delivering gratitude, impact reporting, and compatible publicity <u>after the ask</u>

#### THE DONOR'S

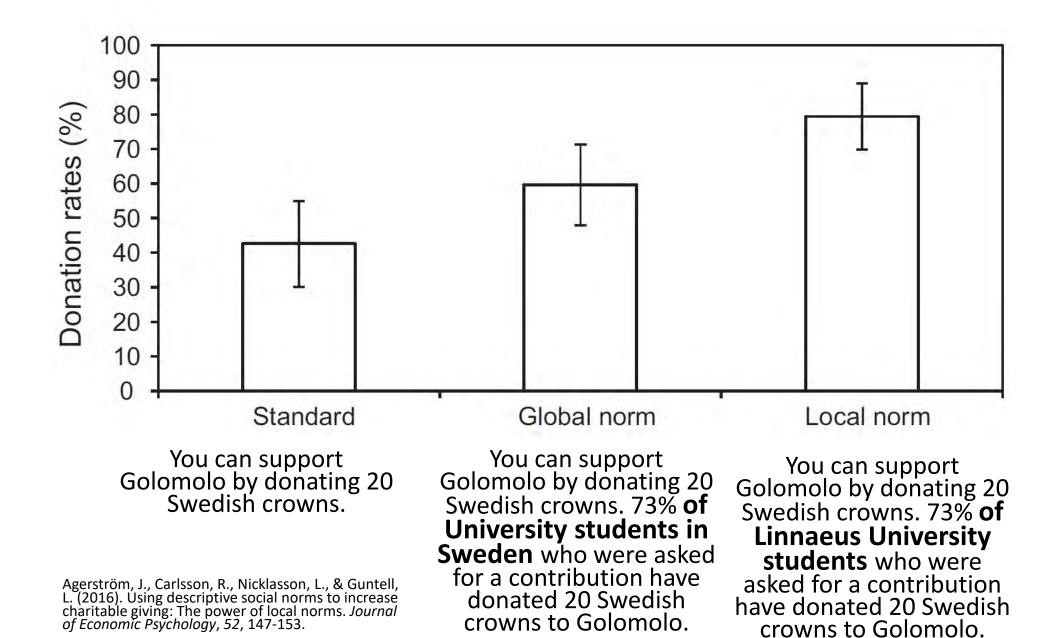
Donor identifies as or with the hero

#### HERO

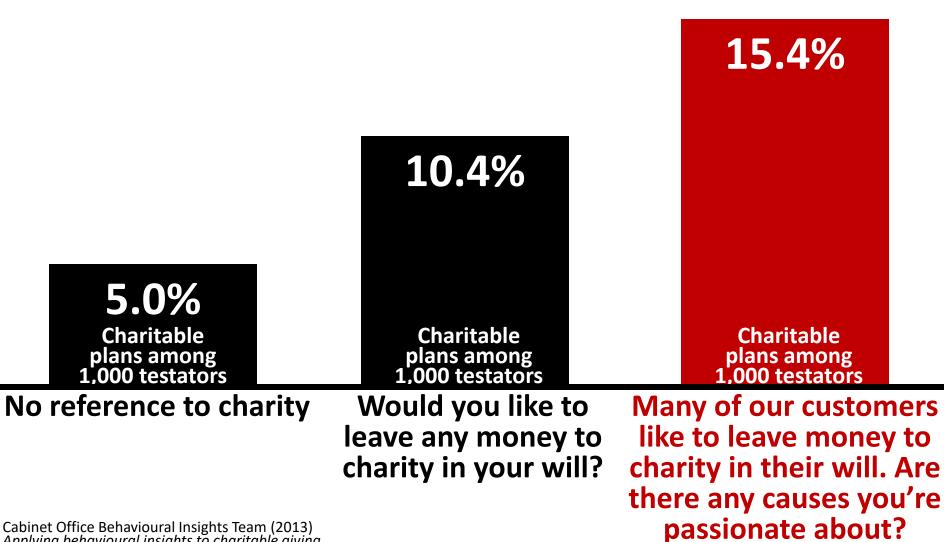
A sacrificial protector of group members or values STORY

Uses character and plot that triggers visualization producing social emotion while avoiding error detection

#### **People LIKE ME do things like this**



#### Charitable bequests are influenced by a simple social example



Cabinet Office Behavioural Insights Team (2013) Applying behavioural insights to charitable giving

# The social norm increased charitable bequest intentions

2014 Survey, 2,369 Respondents, Groups D/E/LateG+H

Interested Now

31%

Will Never Be Interested

9%

Many people like to leave a gift to charity in their will. Are there any causes you would support in this way?

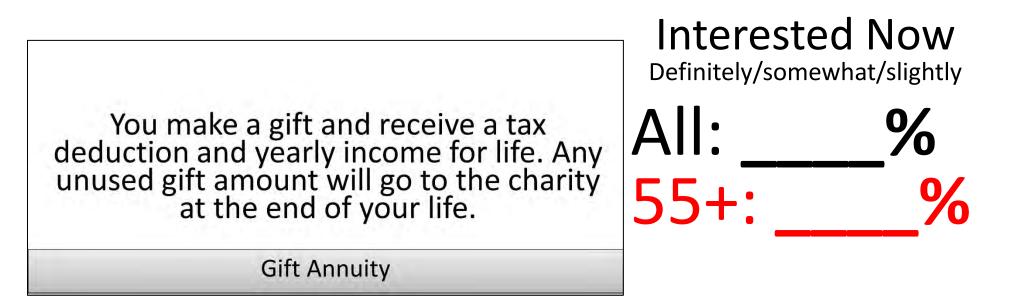
**23%** Make a gift to charity in my **12%** will

**12%** Make a **bequest** gift to charity **14%** 

### Testing Charitable Gift **Annuity Ad** Messages



#### What "you" could do or what someone else has done?



Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life. Gift Annuity

Please rate your interest in pursuing the above described charitable giving arrangement

## What "you" would do or what another donor has done?

Interested Now Definitely/somewhat/slightly

You make a gift and receive a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of your life.

**Gift Annuity** 

All: **33.5%** 55+: **23.2%** 

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

All: **38.6%** 55+: **38.6%** 

**Gift Annuity** 

Please rate your interest in pursuing the above described charitable giving arrangement

#### Text only or text and donor picture?

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

Gift Annuity



Please rate your interest in pursuing the above described charitable giving arrangement: % Interested now (definitely/somewhat /slightly)



#### Text only or text and donor picture?

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

Gift Annuity

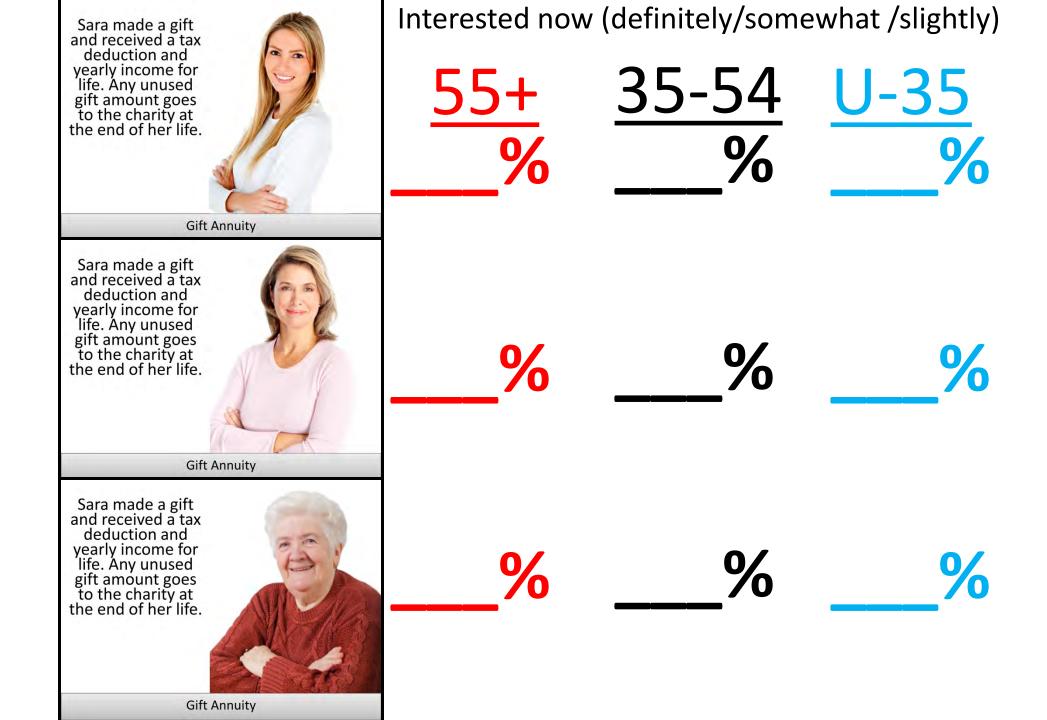


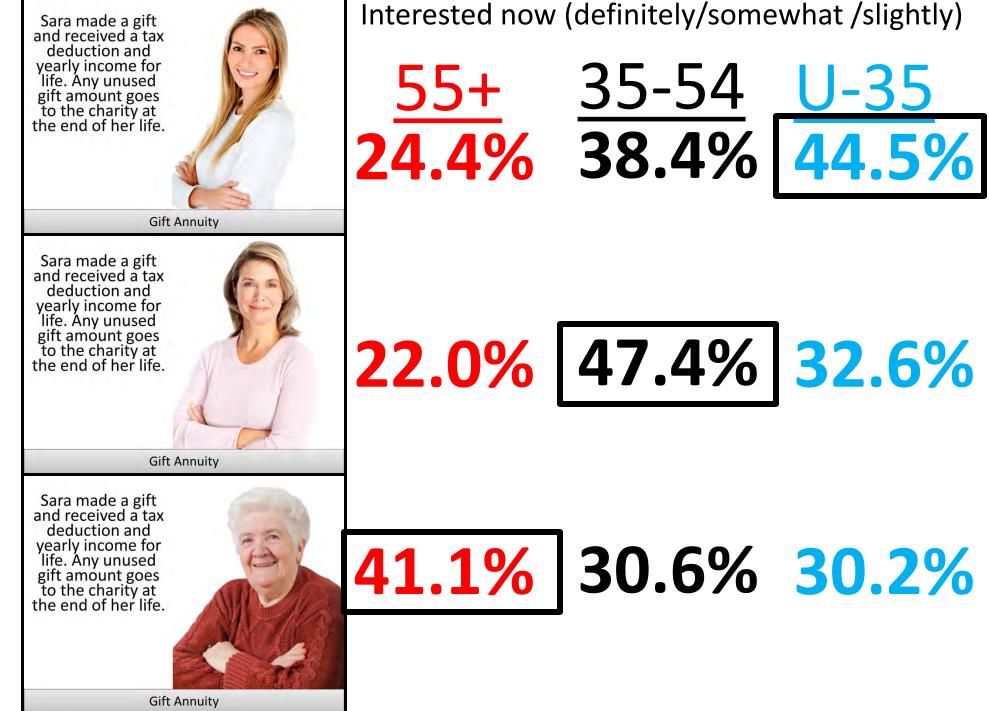
Please rate your interest in pursuing the above described charitable giving arrangement: % Interested now (definitely/somewhat /slightly)

All: **38.6%** All: **31.1%** 55+: **38.6%** 

What's the problem with the donor picture? Is it just this photo? This donor age? Is it photos in general or what?







Interested now (definitely/somewhat /slightly)

#### Similar [dissimilar] age donor photos did better [worse] than text only or non-donor photo

CP

Why?

The association was completely explained (mediated) by the answer to one question How much do you identify with Sara? □ She is not at all like me □ She is not really like me □ She is a little bit like me □ She is somewhat like me □ She is a lot like me

## **THE DONOR'S** Donor identifies as or with the hero

People like me do things like this

# Individual component definitions

#### ADVANCE

**Backstory and setting** develop heroic motivation from life story and values *(before the ask)* 

An inciting incident promises heroism and requires a choice (at the ask)

**Climax and resolution** confirms heroism through gratitude, impact reporting, and compatible publicity (after the ask)

**THE DONOR'S** Donor identifies as or with the hero

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**STORY** Uses character and plot that triggers visualization producing social emotion while avoiding error detection

#### Socratic Fundraising: Asking works better than telling

Average for all 10 organizations: The Nature Conservancy, The World Wildlife Fund, The American Cancer Society, The National Breast Cancer Foundation, A local animal shelter, The American Society for the Prevention of Cruelty to Animals, UNICEF, CARE, Boys and Girls Clubs of America, The YMCA or YWCA.

shelter, The American Society for the Prever	ntion of Cruelty to Animals, UNICEF, CARE, Boys and Girls Clubs o	f America , The YMCA or YWCA.
Initial information (5,438 Respondents)	If you happened to sign a new Last Will & Testament in the next 30 days, what is the percentage likelihood that you might include a gift to	In the next 30 days, what is the percentage likelihood that you might make a gift to
<b>Telling people</b> Referencing the causes	14.23%	13.83%
<b>Telling people more</b> Referencing the causes and describing example projects of the charities	14.88%	14.64%
<b>Asking people</b> Please rate the importance of the causes	17.23%**	19.06%***
Asking people more Please rate the importance of the causes and example projects of the charities	20.32%***	21.23%***

James, R. N. (2018). Increasing charitable donation intentions with preliminary importance ratings. International Review on Public and Nonprofit Marketing, 1-19.

OK, professor, all this research is nice. But, l've got a donor meeting next week. How exactly do I bring up the topic of her inevitable death?



#### Three stories and shut up

3.

Δ

1. Story

2. Story

3. Story

4. Shut up

Concept from Jeff Comfort,

Oregon State University

So, what's new at Texas Tech?

- ... new coach ...
- 2. ... new building ...
  - Oh, and Mary Smith did a neat thing. Did you know Mary? She graduated two years before you... No? Well, Mary spent her career helping other people get their finances in order and she recently signed a new will that one day will endow a permanent scholarship for our financial planning students.

#### Three stories and shut up

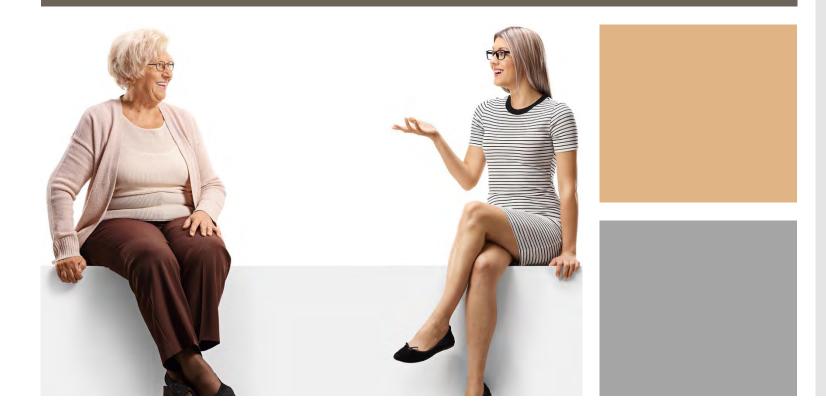
47 1. Story

2. Story 3. Story 4. Shut up

Concept from Jeff Comfort, **Oregon State University** 



#### A bit more direct... (people like me do things like this)



"Many donors who give as regularly as you have put our organization in their will; what are your thoughts about doing that?"

# Individual component definitions

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Please connect with me on **LinkedIn** for links to all my slides, videos, and books!

Professor Russell James Texas Tech University

The Epic Fundraiser: Myth and Science in Philanthropic Storytelling (major and planned gifts)