



2025

Life & LegacyTM

Leadership Conference

Harold Grinspoon
FOUNDATION



**Jewish
Federations**
of North America

Legacy-Driven Leadership: Strengthening Board Partnership for Impact



- Introductions
- Why should Boards care?
- The Wheel of Change
- Addressing your challenges
- Next steps



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 Mentimeter



Why build an endowment?

35 responses

Sustainable future

sustainability.

Stability

To give people the opportunity to have a lasting impact

Insure the present by providing funding now AND in the future

Hasn't been a major focus of organization

Rainy day



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What challenge brought you to this session?

In your role today, what's the biggest challenge holding you/r org back from successful collaborations?

31 responses

Several boards focused on capital campaigns

Need to have one on one conversations

Relationships

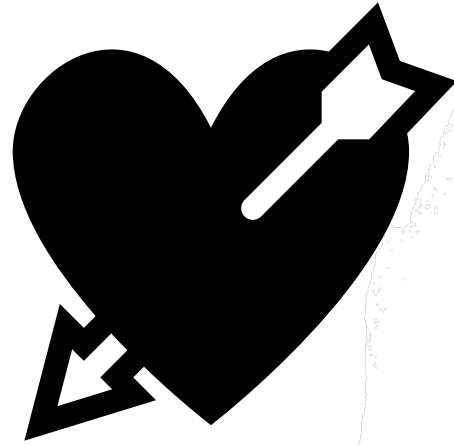
Board is afraid to ask people for too much.

Orientation is incomplete

Lack of understanding



Why should Boards care?



Page 2



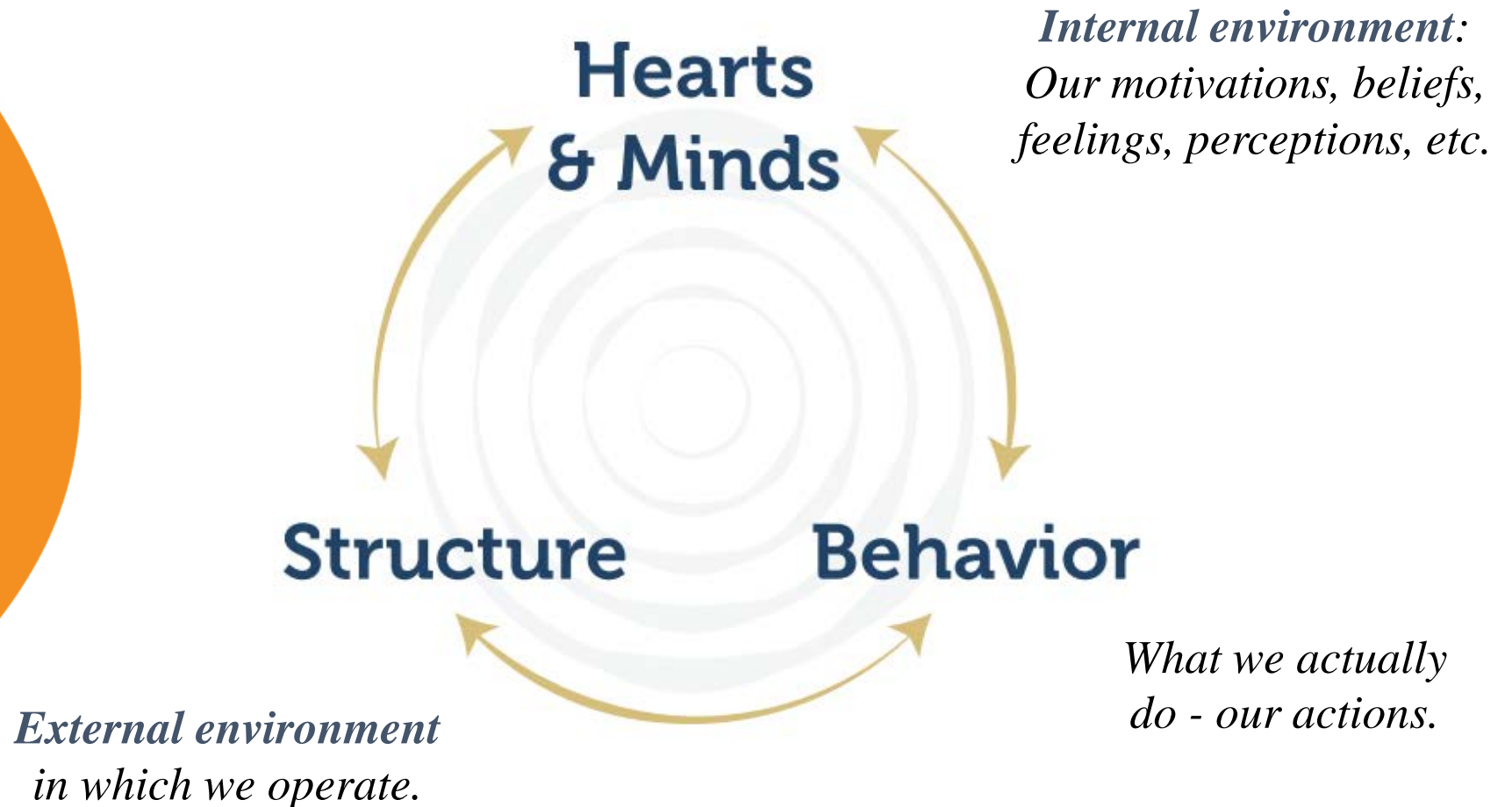
Page 3



Page 4

The Wheel of Change

by Robert Gass



A stylized graphic of a flame or fire, composed of several overlapping, teardrop-like shapes in shades of yellow, orange, and red, set against a solid blue background.

Worksheet Instructions

Page 6:

- enter the challenge/change
- 5 minutes of **individual work**
- don't overthink your answers

A stylized graphic of a flame or fire, composed of several overlapping, teardrop-like shapes in shades of yellow, orange, and red, set against a solid blue background.

Worksheet Instructions

Page 7:

- 15 min of **small group work**
- using info on p. 6, answer Q.1-4
- take turns sharing
- focus on the next 30 days

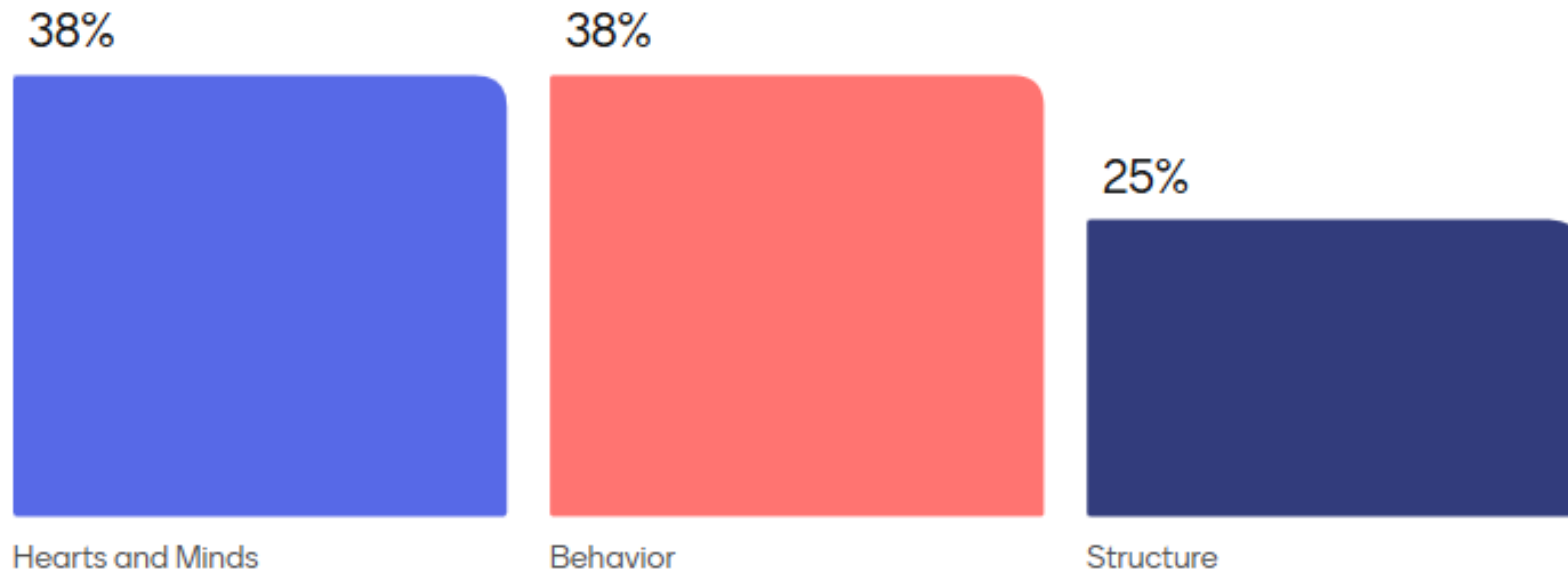
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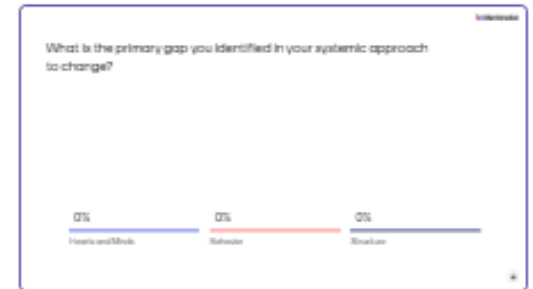
Menti
Gap



What is the primary gap you identified in your systemic approach to change?



Choose a slide to present



A stylized graphic of a flame or fire, composed of several overlapping, curved shapes in shades of yellow, orange, and red, set against a solid blue background.

Resources

- <https://lifeandlegacy.org/resource-directory/implementing>
- <https://jcamp180.org/knowledge-center/legacy>
- <https://jcamp180.org/professional-development/endowment-accelerator/endowment-accelerator-toolkit>
- <https://BoardSource.org>
- Wheel of Change by Robert Gass
- Each other/HGF/your allies

EVERY

JOURNEY

NEEDS

A FIRST

STEP



Thank you!

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